

Person—gender, Tertiary Collection of Student Information code X

Exported from METEOR (AIHW's Metadata Online Registry)

© Australian Institute of Health and Welfare 2024

This product, excluding the AIHW logo, Commonwealth Coat of Arms and any material owned by a third party or protected by a trademark, has been released under a Creative Commons BY 4.0 (CC BY 4.0) licence. Excluded material owned by third parties may include, for example, design and layout, images obtained under licence from third parties and signatures. We have made all reasonable efforts to identify and label material owned by third parties.

You may distribute, remix and build on this website's material but must attribute the AIHW as the copyright holder, in line with our attribution policy. The full terms and conditions of this licence are available at <https://creativecommons.org/licenses/by/4.0/>.

Enquiries relating to copyright should be addressed to info@aihw.gov.au.

Enquiries or comments on the METEOR metadata or download should be directed to the METEOR team at meteor@aihw.gov.au.

Person—gender, Tertiary Collection of Student Information code X

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Tertiary Collection of Student Information (TCSI) Gender
METEOR identifier:	761470
Registration status:	Australian Teacher Workforce Data Oversight Board , Standard 30/08/2022
Definition:	How a person describes their gender , as represented by a code.
Context:	Tertiary Collection of Student Information (TCSI)
Data Element Concept:	Person—gender
Value Domain:	Tertiary Collection of Student Information gender code X

Value domain attributes

Representational attributes

Representation class:	Code
Data type:	String
Format:	X
Maximum character length:	1

	Value	Meaning
Permissible values:	F	Female
	M	Male
	X	Indeterminate/Intersex/Unspecified

Collection and usage attributes

Guide for use:	This Value Domain is based on the Tertiary Collection of Student Information (TCSI) collection of gender.
-----------------------	---

Recoded TCSI gender codes

When incorporated into the Australian Teacher Workforce Data (ATWD) collection, values may be recoded as below:

CODE 1 Men

CODE 2 Women

CODE 3 Other

Collection methods:

From the Australian Government Guidelines on the Recognition of Sex and Gender, "a person of indeterminate sex or gender is either someone whose biological sex cannot be unambiguously determined or someone who identifies as neither male nor female. Many terms are used to recognise people who do not fall within the traditional binary notions of sex and gender (male and female), including:

- non-binary
- gender diverse
- gender queer
- pan-gendered
- androgynous
- inter-gender.

Some cultures may have their own terms for gender identities outside male and female, for example, 'sistergirl' and 'brotherboy' are used by some Aboriginal and Torres Strait Islander people."

For more information, please see the [Australian Government Guidelines on the Recognition of Sex and Gender](#).

Comments:

The Tertiary Collection of Student Information (TCSI) aligns gender coding with the [Australian Government Guidelines on the Recognition of Sex and Gender](#). As per the Australian Government Guidelines on the Recognition of Sex and Gender, "where sex and/or gender information is collected and recorded in a personal record, individuals should be given the option to select M (male), F (female) or X (Indeterminate/Intersex/Unspecified)."

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Origin: Australian Government 2021. Tertiary Collection of Student Information: Gender, Canberra. Viewed 25 July 2022.
www.tcsisupport.gov.au/glossary/glossaryterm/Gender

Data element attributes

Collection and usage attributes

Guide for use:

Gender is a social and cultural concept. It is about social and cultural differences in identity, expression and experience as a man, boy, woman, girl, or non-binary person. Non-binary is an umbrella term describing gender identities that are not exclusively male or female.

Gender includes the following concepts:

- Gender identity is about who a person feels themselves to be
- Gender expression is the way a person expresses their gender. A person's gender expression may also vary depending on the context, for instance expressing different genders at work and home
- Gender experience describes a person's alignment with the sex recorded for them at birth i.e. a cis experience or a trans experience.

The terms **sex** and gender are interrelated, and are often used interchangeably, however they are distinct concepts:

- Sex is understood in relation to sex characteristics. Sex recorded at birth refers to what was determined by sex characteristics observed at birth or in infancy
- Gender is about social and cultural differences in identity, expression and experience.

While they are related concepts, caution should be exercised when comparing counts for sex with those for gender.

"The preferred Australian Government approach is to collect and use gender information. Information regarding sex would ordinarily not be required and should only be collected where there is a legitimate need for that information and it is consistent with Australian Privacy Principle 3." (AGD 2015)

Collection methods:

The *Australian Government Guidelines on the Recognition of Sex and Gender* recommend "departments and agencies should refrain from making assumptions about a person's sex and/or gender identity based on indicators such as their name, voice or appearance" (AGD 2015.)

Comments:

A person's gender may stay the same or can change over the course of their lifetime. The gender response option chosen will reflect a person's gender at that point in time. Some people may not identify with a specific gender or with the concept of gender at all.

Source and reference attributes

Submitting organisation:

Australian Institute of Health and Welfare

Origin:

Australian Government 2021. Tertiary Collection of Student Information: Gender code, Canberra. Viewed 25 July 2022. www.tcsisupport.gov.au/element/315

Reference documents:

AGD (Attorney-General's Department) 2015. Australian Government Guidelines on the Recognition of Sex and Gender, viewed 5 July 2022 www.ag.gov.au/rights-and-protections/publications/australian-government-guidelines-recognition-sex-and-gender

Relational attributes

Implementation in Data Set Specifications:

[Initial Teacher Education \(ITE\) data cluster](#)

[Australian Teacher Workforce Data Oversight Board](#), Standard 30/08/2022