Recurrent salaries and wages expenditure data element cluster

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Identifying and definitional attributes

Metadata item type:	Data Set Specification
METEOR identifier:	757075
Registration status:	Health, Standard 09/12/2022
DSS type:	Data Element Cluster
Scope:	These data elements are used in conjunction with each other to describe expenditure on recurrent salaries and wages for staff in establishments.

Collection and usage attributes

Guide for use:
The Recurrent salaries and wages expenditure data element cluster comprises three data elements that describe the expenditure on staff working within an establishment and whether the data are estimated.

The Recurrent salaries and wages expenditure data element cluster describes the following information for an establishment:

Staffing category	Total Australian dollars	Estimated data indicator
Administrative and clerical staff	N[N(13)]	1. Yes 2. No
Diagnostic and health professionals	N[N(13)]	1. Yes 2. No
Domestic and other staff	N[N(13)]	1. Yes 2. No
Enrolled nurses	N[N(13)]	1. Yes 2. No
Other personal care staff	N[N(13)]	1. Yes 2. No
Registered nurses	N[N(13)]	1. Yes 2. No
Specialist salaried medical officers (SMOs)	N[N(13)]	1. Yes 2. No
Other salaried medical officers (SMOs)	N[N(13)]	1. Yes 2. No
Student nurses	N[N(13)]	1. Yes 2. No
Trainee/pupil nurses	N[N(13)]	1. Yes 2. No

Generally, salary data by staffing categories should be broadly consistent with full-time equivalent staffing numbers. Where staff provide services to more than one hospital, their salaries should be apportioned between all hospitals to whom services are provided on the basis of hours worked in each hospital.

Salary payments for contract staff employed through an agency should be included under salaries for the appropriate staff category provided they are included in full-time equivalent staffing. If they are not, salary payments should be shown separately.

The reported expenditure must be prepared using accrual basis of accounting as per the Australian Accounting Standards Board, Standard 101.

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Relational attributes

Related metadata references:
Supersedes [Recurrent salaries and wages expenditure data element cluster](#)
[Health,](#) Superseded 09/12/2022

Implementation in Data Set Specifications:	[Local Hospital Networks/Public hospital establishments NMDS 2023–24](#)

Health, Superseded 06/12/2023
Implementation start date: 01/07/2023
Implementation end date: 30/06/2024
DSS specific information:

This metadata item is collected at three levels:
 - State/Territory Health Authority reporting level. It is collected once for each State/Territory Health Authority.
 - Local Hospital Network (LHN) reporting level. It is collected once for each LHN.
 - Public Hospital Establishments (PHE) reporting level. It is collected once for each PHE.

[Local Hospital Networks/Public hospital establishments NMDS 2024–25](#)
Health, Standard 06/12/2023
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Metadata items in this Data Set Specification

Seq No.	Metadata item	Obligation	Max occurs
-	[Establishment—data estimated indicator, yes/no code N](#)	Mandatory	10

DSS specific information:

This data element is used to indicate where financial data have been estimated rather than directly sourced from the general ledger, audited accounts or other financial systems.

The PHE NMDS Working Group strongly supported the inclusion of a data element to indicate where data had been estimated or apportioned, as a way of informing data users of situations where the data do not reflect the actual items in the general ledger.

Seq No.	Metadata item	Obligation	Max occurs
-	[Establishment—recurrent salaries and wages expenditure, total Australian currency N[N(13)]](#)	Mandatory	10
-	[Establishment—staffing categories, health code N[N]](#)	Mandatory	10