

Service provider organisation—full-time equivalent, unit N{.N}

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Service provider organisation—full-time equivalent, unit N{.N}

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Full-time equivalent
METEOR identifier:	755732
Registration status:	Indigenous , Standard 07/04/2024
Definition:	The full-time equivalent of a service provider organisation's employee.
Data Element Concept:	Service provider organisation—full-time equivalent
Value Domain:	Full-time equivalent unit N{.N}

Value domain attributes

Representational attributes

Representation class:	Total
Data type:	Number
Format:	N[.N]
Maximum character length:	2
Unit of measure:	Full-time equivalent (FTE) staff

Collection and usage attributes

Guide for use:	One FTE is equivalent to one employee working full-time.
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Source and reference attributes

Submitting organisation:	Australian Institute of Health and Welfare
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Data element attributes

Collection and usage attributes

Guide for use:

The ordinary number of hours normally worked may differ according to the type of work. The hours under the relevant award or agreement should be used if known. If the relevant award or agreement does not specify employee hours for an occupation or it is not known, or the employee is undertaking a variety of tasks, 38 hours per week should be used as a substitute.

Hours of unpaid leave are to be excluded.

Contract employees who are employed through an agency are included where the contract is for the supply of labour (e.g. nursing) rather than of products (e.g. provision of photocopies). If it is the former, the contract would normally specify the amount of labour supplied and could be reported as FTE units.

If under the relevant award of agreement, a full-time nurse is paid for 80 (ordinary) hours per fortnight, then the FTE for a part-time nurse who works 64 hours is 0.8 (64 divided by 80). If a full-time nurse under the same award is paid for a 100 hours for that fortnight (i.e. 20 hours overtime), then the FTE is 100 divided by 80 = 1.25. This number would then be added to the FTE employee units for all other employees and the number rounded to one decimal place.

Where employees provide services to more than one establishment, FTE should be apportioned between all establishments to which services are provided on the basis of hours paid for in each. (Salary costs should be apportioned on the same basis).

Collection methods:

This metadata item is not intended to be an absolute calculation of employee hours, but a general indication of the number of hours a provider of service or care is staffed by paid employees.

This metadata item may be calculated over weeks, fortnights, months or an annual basis.

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Relational attributes

Implementation in Data Set Specifications: [Online Services Report \(OSR\) DSS 2020–21](#)
[Indigenous](#), Standard 07/04/2024

Implementation start date: 01/07/2020

Implementation end date: 30/06/2021

Conditional obligation:

Reporting against this data element is conditional on a 'CODE 1 Yes' response to [Service provider organisation—positions vacant indicator, yes/no code N](#).

DSS specific information:

In the OSR DSS data on the full-time equivalent for each vacant position as at the end of the financial year are provided to the AIHW. For each vacant position, the:

- staffing category [Service provider organisation—staffing categories, Aboriginal and Torres Strait Islander primary health care code N\[N\]{.NN}](#) (CODE 1–CODE 88) and
- weeks vacant [Service provider organisation—length of time position vacant, total weeks N\[N\]](#)

are reported.