Establishment—full-time equivalent staff (paid) (registered nurses), average NNNN.NN
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Establishment—full-time equivalent staff (paid) (registered nurses), average NNNN.NN

Identifying and definitional attributes

Metadata item type: Data Element

Short name: Full-time equivalent staff—registered nurses

METEOR identifier: 722533

Registration status: Health, Standard 16/01/2020

Definition: The average number of full-time equivalent staff units paid for all <u>registered</u>

nurses within an establishment.

Data Element Concept: Establishment—full-time equivalent staff (paid) (registered nurses)

Value Domain: Average full-time equivalent staff NNNN.NN

Value domain attributes

Representational attributes

Representation class: Average

Data type: Number

Format: NNNN.NN

Maximum character length: 6

Unit of measure: Full-time equivalent (FTE) staff

Data element attributes

Collection and usage attributes

Guide for use: The average is to be calculated from pay period figures. The length of the pay

period is assumed to be a fortnight.

If under the relevant award of agreement a full-time nurse is paid for an 80 (ordinary time) hour fortnight, the full-time equivalent for a part-time nurse who works 64 hours is 0.8. If a full-time nurse under the same award is paid for 100 hours for that fortnight (20 hours overtime), then the full-time equivalent is 100 divided by 80 =

1.25.

Data on full-time equivalent staffing numbers by category should be consistent with data on salaries and wages by staffing category. If the full-time equivalent for contract staff is not collected then salaries for those contract staff should be

included in other recurrent expenditure data items.

Where staff provide services to more than one establishment, full-time equivalent staff members should be apportioned between all establishments to which services

are provided on the basis of hours paid for in each (salary costs should be

apportioned on the same basis).

Comments: This metadata item was amended during 1996-97. Until then, both average and

end of year counts of full-time equivalent staff were included, and the end of year counts used as surrogates for the average counts if the latter were unavailable. The

average count is more useful for accurate analysis of staffing inputs for establishment outputs and for assessments and comparisons of labour costs.

Source and reference attributes

Origin: National Health Data Committee

Relational attributes

Related metadata references:

Supersedes Establishment—full-time equivalent staff (paid) (registered nurses),

average N[NNN{.N}]

Health, Superseded 16/01/2020

Specifications:

Implementation in Data Set Mental health establishments NMDS 2020–21

Health, Superseded 20/01/2021

Implementation start date: 01/07/2020 Implementation end date: 30/06/2021

Mental health establishments NMDS 2021-22

Health, Superseded 17/12/2021

Implementation start date: 01/07/2021 Implementation end date: 30/06/2022

Mental health establishments NMDS 2022-23

Health, Superseded 09/12/2022

Implementation start date: 01/07/2022 Implementation end date: 30/06/2023

Mental health establishments NMDS 2023-24

Health, Superseded 06/12/2023

Implementation start date: 01/07/2023 Implementation end date: 30/06/2024

Mental health establishments NMDS 2024-25

Health, Standard 06/12/2023

Implementation start date: 01/07/2024 Implementation end date: 30/06/2025