

Establishment—full-time equivalent staff (paid) (other personal care staff), average NNNN.NN

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Establishment—full-time equivalent staff (paid) (other personal care staff), average NNNN.NN

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Full-time equivalent staff—other personal care staff
METEOR identifier:	722521
Registration status:	Health , Standard 16/01/2020
Definition:	The average number of full-time equivalent staff units paid for all other personal care staff within an establishment.

Data element concept attributes

Identifying and definitional attributes

Data element concept:	Establishment—full-time equivalent staff (paid) (other personal care staff)
METEOR identifier:	269875
Registration status:	Health , Standard 01/03/2005
Definition:	The aggregate full-time equivalent staff units paid for all other personal care staff within an establishment.
Context:	Health expenditure: To assist in analyses of the resource use and activity of health services. Inclusion of these data, classified by staffing category, allows analysis of costs per unit of labour and analysis of staffing inputs against hospital or service unit outputs.
Object class:	Establishment
Property:	Full-time equivalent staff

Value domain attributes

Identifying and definitional attributes

Value domain:	Average full-time equivalent staff NNNN.NN
METEOR identifier:	426709
Registration status:	Health , Standard 07/12/2011
Definition:	A numeric value representing the arithmetic mean of full-time equivalent units.

Representational attributes

Representation class:	Average
Data type:	Number
Format:	NNNN.NN
Maximum character length:	6
Unit of measure:	Full-time equivalent (FTE) staff

Data element attributes

Collection and usage attributes

Guide for use:

This metadata item includes attendants, assistants or home assistance, home companions, family aides, ward helpers, warders, orderlies, ward assistants and nursing assistants engaged primarily in the provision of personal care to patients or residents, who are not formally qualified or undergoing training in nursing or allied health professions

The average is to be calculated from pay period figures. The length of the pay period is assumed to be a fortnight.

If under the relevant award of agreement a full-time employee is paid for an 80 (ordinary time) hour fortnight, the full-time equivalent for a part-time employee who works 64 hours is 0.8. If a full-time employee under the same award is paid for 100 hours for that fortnight (20 hours overtime), then the full-time equivalent is 100 divided by 80 = 1.25.

Where staff provide services to more than one establishment, full-time equivalent staff members should be apportioned between all establishments to which services are provided on the basis of hours paid for in each (salary costs should be apportioned on the same basis).

Data on full-time equivalent staffing numbers by category should be consistent with data on salaries and wages by staffing category. If the full-time equivalent for contract staff is not collected then salaries for those contract staff should be included in other recurrent expenditure data items.

Where staff provide services to more than one establishment, full-time equivalent staff members should be apportioned between all establishments to which services are provided on the basis of hours paid for in each (salary costs should be apportioned on the same basis).

Comments:

This metadata item was amended during 1996-97. Until then, both average and end of year counts of full-time equivalent staff were included, and the end of year counts used as surrogates for the average counts if the latter were unavailable. The average count is more useful for accurate analysis of staffing inputs for establishment outputs and for assessments and comparisons of labour costs.

Source and reference attributes

Origin:

National Health Data Committee

Relational attributes

Related metadata references:

Supersedes [Establishment—full-time equivalent staff \(paid\) \(other personal care staff\), average N\[NNN{.N}\]](#)
[Health](#), Superseded 16/01/2020

Implementation in Data Set Specifications:

[Mental health establishments NMDS 2020–21](#)
[Health](#), Superseded 20/01/2021
Implementation start date: 01/07/2020
Implementation end date: 30/06/2021

[Mental health establishments NMDS 2021–22](#)
[Health](#), Superseded 17/12/2021
Implementation start date: 01/07/2021
Implementation end date: 30/06/2022

[Mental health establishments NMDS 2022–23](#)
[Health](#), Superseded 09/12/2022
Implementation start date: 01/07/2022
Implementation end date: 30/06/2023

[Mental health establishments NMDS 2023–24](#)
[Health](#), Superseded 06/12/2023
Implementation start date: 01/07/2023
Implementation end date: 30/06/2024

[Mental health establishments NMDS 2024–25](#)
[Health](#), Standard 06/12/2023
Implementation start date: 01/07/2024
Implementation end date: 30/06/2025