

Establishment—full-time equivalent staff (paid) (Aboriginal and Torres Strait Islander mental health worker), average NNNN.NN

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Full-time equivalent staff—Aboriginal and Torres Strait Islander mental health workers
METEOR identifier:	722204
Registration status:	<ul style="list-style-type: none">• Health, Standard 16/01/2020
Definition:	The average number of full-time equivalent staff units paid for all Aboriginal and Torres Strait Islander mental health workers within an establishment.

Data element concept attributes

Identifying and definitional attributes

Data element concept:	Establishment—full-time equivalent staff (paid) (Aboriginal and Torres Strait Islander mental health worker)
METEOR identifier:	722202
Registration status:	<ul style="list-style-type: none">• Health, Standard 16/01/2020
Definition:	The aggregate full-time equivalent staff units paid for all Aboriginal and Torres Strait Islander mental health worker within an establishment.
Context:	Health expenditure: To assist in analyses of the resource use and activity of health services. Inclusion of these data, classified by staffing category, allows analysis of costs per unit of labour and analysis of staffing inputs against hospital or service unit outputs.
Object class:	Establishment
Property:	Full-time equivalent staff

Value domain attributes

Identifying and definitional attributes

Value domain: [Average full-time equivalent staff NNNN.NN](#)
METEOR identifier: 426709
Registration status:

- [ACT Health \(retired\)](#), Candidate 16/08/2018
- [Health](#), Standard 07/12/2011

Definition: A numeric value representing the arithmetic mean of full-time equivalent units.

Representational attributes

Representation class: Average
Data type: Number
Format: NNNN.NN
Maximum character length: 6
Unit of measure: Full-time equivalent (FTE) staff

Data element attributes

Collection and usage attributes

Guide for use: Persons employed (or engaged via contract) on a part-time or full-time paid basis, where the person is specifically employed to provide mental health care support and services to Aboriginal and Torres Strait Islander people. These mental health professionals have recognised qualifications and/or work experience in Aboriginal and Torres Strait Islander Mental Health and/or Aboriginal and Torres Strait Islander Health.

Roles that Aboriginal and Torres Strait Islander mental health workers may perform include, but are not limited to:

- enhancing accessibility of culturally appropriate mental health services for Aboriginal and Torres Strait Islander people
- active involvement and engagement in the provision of mental health services to Aboriginal and Torres Strait Islander people, their families and communities
- advocating and engaging Aboriginal and Torres Strait Islander people in the planning, development and evaluation of mental health services for Aboriginal and Torres Strait Islander communities
- providing advice to colleagues and wider community on culturally appropriate support to Aboriginal and Torres Strait Islander people in relation to planning and provision of mental health services.

The average is to be calculated from pay period figures. The length of the pay period is assumed to be a fortnight.

Data on full-time equivalent staffing numbers by category should be consistent with data on salaries and wages by staffing category. If the full-time equivalent for contract staff is not collected then salaries for those contract staff should be included in other recurrent expenditure data items.

Where staff provide services to more than one establishment, full-time equivalent staff members should be apportioned between all establishments to which services are provided on the basis of hours paid for in each (salary costs should be apportioned on the same basis).

Source and reference attributes

Origin: National Health Data Committee

Relational attributes

Implementation in Data Set Specifications:

[Mental health establishments NMDS 2020–21 Health](#), Superseded 20/01/2021

Implementation start date: 01/07/2020

Implementation end date: 30/06/2021

[Mental health establishments NMDS 2021–22 Health](#), Superseded 17/12/2021

Implementation start date: 01/07/2021

Implementation end date: 30/06/2022

[Mental health establishments NMDS 2022–23 Health](#), Standard 17/12/2021

Implementation start date: 01/07/2022

Implementation end date: 30/06/2023

[Mental health establishments NMDS 2023–24 Health](#), Recorded 09/08/2022

Implementation start date: 01/07/2023

Implementation end date: 30/06/2024

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