

# National Indigenous Reform Agreement: PI 14a- Level of workforce participation (Census data), 2020

## Identifying and definitional attributes

<b>Metadata item type:</b>	Indicator
<b>Indicator type:</b>	Indicator
<b>Short name:</b>	PI 14a-Level of workforce participation (Census data), 2020
<b>METEOR identifier:</b>	718500
<b>Registration status:</b>	<ul style="list-style-type: none"><li>• <a href="#">Indigenous</a>, Standard 23/08/2019</li></ul>
<b>Description:</b>	<p>There are three measures for this indicator:</p> <ul style="list-style-type: none"><li>(a) Employment to population ratio, by Indigenous status</li><li>(b) Unemployment rate, by Indigenous status</li><li>(c) Labour force participation rate, by Indigenous status.</li></ul>
<b>Rationale:</b>	Participation in employment has important consequences for living standards, social and emotional wellbeing and participation in the community. This is a key measure of the Closing the Gap target 'Halve the gap in employment outcomes between Indigenous and non-Indigenous Australians within a decade (by 2018).
<b>Indicator set:</b>	<a href="#">National Indigenous Reform Agreement (2020)</a> <a href="#">Indigenous</a> , Standard 23/08/2019
<b>Outcome area:</b>	<a href="#">Indigenous people of working age participate effectively in all sectors and at all levels of the labour market</a> <a href="#">Indigenous</a> , Standard 21/07/2010
<b>Quality statement:</b>	<a href="#">National Indigenous Reform Agreement: PI 14a-Level of workforce participation (Census data), 2020; Quality Statement</a> Indigenous, Standard 06/02/2020

## Collection and usage attributes

<b>Population group age from:</b>	15 years
<b>Population group age to:</b>	64 years
<b>Computation description:</b>	<p>Presentation: Number and percentage (per 100 population).</p> <p>Rate ratios and rate differences are calculated for comparisons between Indigenous and non-Indigenous Australians.</p>
<b>Computation:</b>	<p>Rate: <math>100 \times (\text{Numerator} \div \text{Denominator})</math>.</p> <p>Rate ratio: Indigenous rate divided by non-Indigenous rate.</p> <p>Rate difference: Indigenous rate minus non-Indigenous rate.</p>

**Numerator:**

For 5-yearly reporting:

Measure (a):

Number of employed people aged 15–64 excluding those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

Measure (b):

Number of unemployed people aged 15–64 excluding those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

Measure (c):

Number of people aged 15–64 in the labour force excluding those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

For comparison with survey data:

Measure (a):

Number of employed people aged 15–64 excluding those living in non-private dwellings, members of the permanent defence forces, members of foreign representations, those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

Measure (b):

Number of unemployed people aged 15–64 excluding those living in non-private dwellings, members of the permanent defence forces, members of foreign representations, those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

Measure (c):

Number of people aged 15–64 in the labour force excluding those living in non-private dwellings, members of the permanent defence forces, members of foreign representations, those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

**Numerator data elements:****Data Element / Data Set**

[Person—labour force status, code N](#)

**Data Source**

[Census of Population and Housing](#)

**Guide for use**

Data source type: Census.

Supplementary numerator data source.

**Data Element / Data Set**

[Person—age, total years N\[NN\]](#)

**Data Source**

[Census of Population and Housing](#)

**Guide for use**

Data source type: Census.

Supplementary numerator data source.

**Denominator:**

For 5-yearly reporting:

Measure (a):

Census counts of people aged 15–64 excluding those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

Measure (b):

Census counts of people in the labour force aged 15–64 excluding those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

Measure (c):

Census counts of people aged 15–64 excluding those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

For comparison with survey data:

Measure (a):

Census counts of people aged 15–64 excluding those living in non-private dwellings, members of the permanent defence forces, members of foreign representations, those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

Measure (b):

Census counts of people in the labour force aged 15–64 excluding those living in non-private dwellings, members of the permanent defence forces, members of foreign representations, those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

Measure (c):

Census counts of people aged 15–64 excluding those living in non-private dwellings, members of the permanent defence forces, members of foreign representations, those that were overseas, temporary visitors and those whose Indigenous status and labour force status were not stated.

**Denominator data elements:**

**Data Element / Data Set**

**Data Element**

Person—age

**Data Source**

[Census of Population and Housing](#)

**Guide for use**

Data source type: Census.

Supplementary denominator data source.

**Data Element / Data Set**

**Data Element**

Person—Census counts of population of Australia

**Data Source**

[Census of Population and Housing](#)

**Guide for use**

Data source type: Census.

Supplementary denominator data source.

**Data Element / Data Set**

**Data Element**

Person—labour force status

**Data Source**

[Census of Population and Housing](#)

**Guide for use**

Data source type: Census.

Supplementary denominator data source.

**Disaggregation:**

National and state/territory by Indigenous status, by remoteness area.

## Disaggregation data elements:

### Data Element / Data Set

#### Data Element

Person—area of usual residence, statistical area level 1 (SA1) (ASGS 2016)

#### Data Source

[Census of Population and Housing](#)

#### Guide for use

Data source type: Census.

### Data Element / Data Set

#### Data Element

Person—Indigenous status

#### Data Source

[Census of Population and Housing](#)

#### Guide for use

Data source type: Census.

## Comments:

There are no new data available for this cycle of reporting.

The 2016 census data, except for remoteness data, were provided for the 2018 NIRA report. Remoteness data were provided for the 2019 NIRA report (2017–18 reporting cycle).

The baseline NIRA Report reported data from the 2006 Census as the supplementary data collection.

Baseline year for the Council of Australian Governments' Closing the Gap target (Halve the gap in employment outcomes between Indigenous and non-Indigenous Australians within a decade) is 2008; baseline year for this measure is 2006.

Two Census data specifications are provided. The second specification is designed to allow for comparisons to be made with survey data. The survey data, unlike the Census data, excludes people living in non-private dwellings, members of the permanent defence forces and members of foreign representations.

The term 'Aboriginal and Torres Strait Islander people' is preferred when referring to the separate Indigenous peoples of Australia. However, the term 'Indigenous' is used interchangeably with 'Aboriginal and Torres Strait Islander' in this indicator to assist readability.

## Representational attributes

**Representation class:** Percentage

**Data type:** Real

**Unit of measure:** Person

**Format:** N[N].N

## Indicator conceptual framework

**Framework and dimensions:** [Socioeconomic Factors](#)

## Data source attributes

**Data sources:** **Data Source**

[Census of Population and Housing](#)

**Frequency**

Every 5 years

**Data custodian**

## Accountability attributes

**Organisation responsible for providing data:** Australian Bureau of Statistics

**Further data development / collection required:** Annual data are not currently available for Indigenous persons.

## Source and reference attributes

**Submitting organisation:** Australian Institute of Health and Welfare

**Steward:** [National Indigenous Reform Agreement Performance Information Management Group](#)

## Relational attributes

**Related metadata references:** Supersedes [National Indigenous Reform Agreement: PI 14a-Level of workforce participation \(Census data\), 2019](#)

- [Indigenous](#), Superseded 23/08/2019

See also [National Indigenous Reform Agreement: PI 14b-Level of workforce participation \(survey data\), 2020](#)

- [Indigenous](#), Standard 23/08/2019