

Person—labour force status, code N

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Labour force status
METEOR identifier:	621450
Registration status:	<ul style="list-style-type: none">• Disability, Standard 29/02/2016• Health, Standard 17/10/2018• Homelessness, Standard 10/08/2018

Definition: The self-reported status the person currently has in being either in the labour force (employed/unemployed) or not in the labour force, as represented by a code.

Data element concept attributes

Identifying and definitional attributes

Data element concept:	Person—labour force status
METEOR identifier:	269466
Registration status:	<ul style="list-style-type: none">• ACT Health (retired), Candidate 09/08/2018• Community Services (retired), Standard 01/03/2005• Disability, Standard 07/10/2014• Health, Standard 01/03/2005• Homelessness, Standard 23/08/2010• Housing assistance, Standard 01/08/2005

Definition: The self reported status the person currently has in being either in the labour force (employed/unemployed) or not in the labour force. The categories are determined by a person's status in relation to current economic activity (which is measured by their activities in relation to work in a specified reference period).

Object class:	Person
Property:	Labour force status

Value domain attributes

Identifying and definitional attributes

Value domain:	Labour force status code N
METEOR identifier:	621448
Registration status:	<ul style="list-style-type: none">• Disability, Standard 29/02/2016• Health, Standard 17/10/2018• Homelessness, Standard 10/08/2018

Definition: A code set representing the labour force status of a person.

Representational attributes

Representation class: Code

Data type: Number

Format: N

Maximum character length: 1

Permissible values:

Value	Meaning
1	Employed
2	Unemployed
3	Not in the labour force

Supplementary values:

Value	Meaning
9	Not stated/inadequately described

Collection and usage attributes

Guide for use:**CODE 1 Employed**

Employed persons are those aged 15 years and over who met one of the following criteria during the reference week:

- Worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (employees and owner managers of incorporated or unincorporated enterprises).
- Worked for one hour or more without pay in a family business or on a farm (contributing family workers).
- Were employees who had a job but were not at work and were:
 - away from work for less than four weeks up to the end of the reference week; or
 - away from work for more than four weeks up to the end of the reference week and
 - received pay for some or all of the four week period to the end of the reference week; or
 - away from work as a standard work or shift arrangement; or
 - on strike or locked out; or
 - on workers' compensation and expected to return to their job.
- Were owner managers who had a job, business or farm, but were not at work.

CODE 2 Unemployed

Unemployed persons are those aged 15 years and over who were not employed during the reference week, and:

- had actively looked for full time or part time work at any time in the four weeks up to the end of the reference week and were available for work in the reference week; or
- were waiting to start a new job within four weeks from the end of the reference week and could have started in the reference week if the job had been available then.

Actively looked for work includes:

- written, telephoned or applied to an employer for work;
- had an interview with an employer for work;
- answered an advertisement for a job;
- checked or registered with a Job Services Australia provider or any other employment agency;
- taken steps to purchase or start your own business;
- advertised or tendered for work; and
- contacted friends or relatives in order to obtain work.

CODE 3 Not in the labour force

Persons not in the labour force are those aged 15 years and over who were not in the categories employed or unemployed, as defined, during the reference week. They include people who undertook unpaid household duties or other voluntary work only, were retired, voluntarily inactive and those permanently unable to work.

Collection methods:

For information about collection methods, refer to the ABS [Standards for Labour Force Statistics](#).

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Reference documents: ABS (Australian Bureau of Statistics) 2015. Labour Force, Australia. ABS cat. no. 6202.0. Canberra: ABS.

Data element attributes**Collection and usage attributes**

Comments: Labour force status is one indicator of the socio-economic status of a person and is a key element in assessing the circumstances and needs of individuals and families.

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Reference documents: ABS (Australian Bureau of Statistics) 2015. Labour Force, Australia. ABS cat. no. 6202.0. Canberra: ABS.

Relational attributes

Related metadata references:

Supersedes [Person—labour force status, code N](#)

- [Community Services \(retired\)](#), Standard 01/03/2005
- [Disability](#), Superseded 29/02/2016
- [Health](#), Superseded 17/10/2018
- [Homelessness](#), Superseded 10/08/2018
- [Housing assistance](#), Standard 01/03/2005
- [WA Health](#), Incomplete 22/08/2012
- [WA Health](#), Incomplete 23/08/2012

See also [Person—occupation \(main\), code \(ANZSCO 2013 Version 1.2\) N\[NNN\]{NN}](#)

- [Community Services \(retired\)](#), Standard 01/10/2013
- [Disability](#), Standard 13/08/2015

Implementation in Data Set Specifications:

[Cardiovascular disease \(clinical\) NBPDS Health](#), Standard 17/10/2018

[Disability Services NMDS 2015–16 Disability](#), Superseded 28/09/2016

Implementation start date: 01/07/2015

Implementation end date: 30/06/2016

DSS specific information:

For the Disability Service National Minimum Data Set (DS NMDS) the 'reference week' is the week preceding the end of the reporting period.

[Disability Services NMDS 2016–17 Disability](#), Superseded 15/12/2017

Implementation start date: 01/07/2016

Implementation end date: 30/06/2017

DSS specific information:

For the Disability Service National Minimum Data Set (DS NMDS) the 'reference week' is the week preceding the end of the reporting period.

[Disability Services NMDS 2017–18](#)

[Disability](#), Superseded 05/07/2019

Implementation start date: 01/07/2017

Implementation end date: 30/06/2018

DSS specific information:

For the Disability Service National Minimum Data Set (DS NMDS) the 'reference week' is the week preceding the end of the reporting period.

[Disability Services NMDS 2018–19](#)

[Disability](#), Standard 05/07/2019

Implementation start date: 01/07/2018

Implementation end date: 30/06/2019

DSS specific information:

For the Disability Service National Minimum Data Set (DS NMDS) the reference period for labour force status is the week preceding the end of the reporting period.

[Specialist Homelessness Services NMDS 2019-](#)

[Homelessness](#), Standard 10/08/2018

Conditional obligation:

In the Specialist Homelessness Services NMDS, this item is only asked of clients.

DSS specific information:

In the Specialist Homelessness Services NMDS, this data element is collected four times, for the following points in time:

- one week before the start of the support period (the [Service episode—episode start date, DDMMYYYY](#))
- at the date of presentation
- at the end of the reporting period (the [Service event—last service provision date, DDMMYYYY](#))
- at the end of the support period (the [Service episode—episode end date, DDMMYYYY](#)).

Only one permissible value is selected in each case.

This collection records a response of Don't Know (Code 99), which is equivalent to the code Not stated/Inadequately described (Code 9) in the Standard.