

# Bringing Them Home/Link Up Counsellors employment characteristics cluster

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# Bringing Them Home/Link Up Counsellors employment characteristics cluster

## Identifying and definitional attributes

**Metadata item type:** Data Set Specification

**METEOR identifier:** 613449

**Registration status:** [Indigenous](#), Standard 07/12/2017

**DSS type:** Data Element Cluster

**Scope:** The Bringing Them Home/Link Up Counsellors employment characteristics cluster is used to describe the characteristics of the Bringing Them Home (BTH) or Link Up Counsellors employed by the service provider organisation. These include the type of counsellor role held, as well as their Indigenous status, gender, full-time equivalent status, and the highest level of relevant qualification.

BTH Counsellors provide a range of culturally appropriate counselling services to First Generation Stolen Generation members, their family and community. These services may include family counselling, grief and loss counselling, trauma counselling and group work. BTH services include basic and extensive mental health assessments, basic counselling, advocacy and support, short-term counselling for specific mental health problems, individual therapy and family therapy.

Link Up Counsellors provide counselling, support and guidance to Link Up clients. The Link Up program aims to assist clients in tracing, and wherever possible, reuniting with family members, their communities and culture.

The Bringing Them Home/Link Up Counsellors employment characteristics cluster describes the following information:

### Bringing Them Home/Link Up Counsellors employed at service

Staff	Indigenous status	Gender	Full-time equivalent units	Qualifications
1.BTH 2.Link Up	1. No 2. Yes, Aboriginal 3. Yes, Torres Strait Islander	1. Male 2. Female	N{.N}	1. Bachelor degree or above 2. Diploma or Associate diploma 3. Certificate 4. No qualification Field of study...
1.BTH 2.Link Up	1.No 2. Yes, Aboriginal 3. Yes, Torres Strait Islander	1. Male 2. Female	N{.N}	1. Bachelor degree or above 2. Diploma or Associate diploma 3. Certificate 4. No qualification Field of study...

1.BTH 2.Link Up	1.No 2.Yes, Aboriginal 3.Yes, Torres Strait Islander	1.Male 2.Female	N{.N}	1.Bachelor degree or above 2.Diploma or Associate diploma 3.Certificate 4.No qualification Field of study...
1.BTH 2. Link Up	1.No 2.Yes, Aboriginal 3.Yes, Torres Strait Islander	1.Male 2.Female	N{.N}	1.Bachelor degree or above 2.Associate diploma 3.Diploma or Certificate 4.No qualification Field of study...

## Collection and usage attributes

### Guide for use:

#### Inclusions:

- Counselling programs funded through the Bringing Them Home and Link Up Counselling Program.
- Contract and fee for service counsellors employed for the week at the end of the reference period.

#### Exclusions:

- Visiting staff not paid by this service.

## Source and reference attributes

**Submitting organisation:** Australian Institute of Health and Welfare

## Relational attributes

**Implementation in Data Set Specifications:** [Bringing them Home/Link Up Counsellors DSS](#)

[Indigenous](#), Superseded 07/12/2017

**Implementation start date:** 01/07/2010

**Implementation end date:** 30/06/2011

[Bringing them Home/Link Up Counsellors DSS](#)

[Indigenous](#), Standard 07/12/2017

**Implementation start date:** 01/07/2011

**Implementation end date:** 30/06/2012

[Bringing them Home/Link Up Counsellors DSS](#)

[Indigenous](#), Superseded 07/12/2017

**Implementation start date:** 01/06/2008

**Implementation end date:** 30/07/2009

[Bringing them Home/Link Up Counsellors DSS](#)

[Indigenous](#), Superseded 07/12/2017

**Implementation start date:** 01/07/2009

**Implementation end date:** 30/06/2010

## Metadata items in this Data Set Specification

Seq No.	Metadata item	Obligation	Max occurs
1	<a href="#">Person—Bringing Them Home/Link Up counselling position type, code N</a>	Mandatory	1
2	<a href="#">Person—Indigenous status, code N</a>	Mandatory	2
	<b>DSS specific information:</b>		
	This data element is used to determine the Indigenous status of the Bringing Them Home or Link Up counsellors.		
	In the Indigenous status data element, code 1 (Aboriginal but not Torres Strait Islander origin) maps to 'Yes, Aboriginal', code 2 (Torres Strait Islander but not Aboriginal origin) maps to 'Yes, Torres Strait Islander', code 4 (Neither Aboriginal nor Torres Strait Islander origin) maps to 'No' and code 9 (Not stated/inadequately described) maps to Unknown Indigenous status.		
3	<a href="#">Person—gender, code N</a>	Mandatory	1
	<b>DSS specific information:</b>		
	This data element is used to determine the gender of the Bringing Them Home or Link Up counsellors.		
	This data collection uses 'Gender' in place of 'Sex'. Note that the Gender data element includes a third category of 'Gender other/diverse' for a person that does not fall within the traditional binary notions of sex. This category is not used in this collection.		
4	<a href="#">Service/care provider—full-time equivalent, unit N{,N}</a>	Mandatory	1
	<b>DSS specific information:</b>		
	This data element refers to the number of full-time equivalent (FTE) units for a BTH or Link Up Counsellor.		
	If the position is half-time it is assigned an FTE of 0.5; if full-time it is assigned an FTE of 1.		
5	<a href="#">Person—relevant qualification indicator, yes/no code N</a>	Mandatory	1
6	<a href="#">Person—level of highest qualification in employment field, Bringing Them Home/Link Up Counselling Program highest level relevant qualification code N</a>	Conditional	1
	<b>Conditional obligation:</b>		
	This data element is conditional on a 'Yes' response to the Person—relevant qualification indicator, yes/no code N data element.		
7	<a href="#">Person (employed)—education field of highest relevant qualification, text X[X(199)]</a>	Conditional	1
	<b>Conditional obligation:</b>		
	This data element is conditional on a 'Yes' response to the Person—relevant qualification indicator, yes/no code N data element.		