Person—employment participation restriction indicator

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Person—employment participation restriction indicator

Identifying and definitional attributes

Metadata item type:	Data Element Concept
METEOR identifier:	520925
Registration status:	Community Services (retired), Standard 19/09/2013 Disability, Standard 13/08/2015 Health, Standard 28/04/2016
Definition:	An indicator of whether a person's ability to participate in employment is restricted.

Object Class attributes

Identifying and definitional attributes

Object class:	Person
Definition:	A human being.

Collection and usage attributes

Comments:	Prior to 13 March 2018, the definition of the 'Person' Object class was 'A human being, whether man, woman or child'. From 13 March 2018, the definition was edited by removing the words '…whether man, woman or child' so that a person is defined as 'A human being'. This amendment was undertaken to align the definition of a person with the *Australian Government Guidelines on the Recognition of Sex and Gender* and the Australian Bureau of Statistics (ABS) *Standard for Sex and Gender Variables*, which recognise that there are sex and gender types that are not exclusively male or female.

Source and reference attributes

Submitting organisation:	Australian Institute of Health and Welfare
Origin:	Macquarie University 2003. *The Macquarie Dictionary 3rd ed.* Sydney: The Macquarie Library Pty. Ltd
Reference documents:	Attorney-General's Department 2015. Australian Government Guidelines on the Recognition of Sex and Gender. Viewed 26 July 2016, https://www.ag.gov.au/Publications/Pages/AustralianGovernmentGuidelinesontheRecognitionofSexandGender.aspx ABS (Australian Bureau of Statistics) 2016. Standard for Sex and Gender Variables, 2016. ABS Cat. no. 1200.0.55.012. Canberra: ABS. Viewed 26 July 2016, http://abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1200.0.55.012Main+Features12016?OpenDocument

Property attributes

Identifying and definitional attributes

Property:	Employment participation restriction indicator
Definition:	An indicator of whether the ability to participate in work including to take actions, perform tasks and exhibit behaviours to obtain and retain employment, is limited in any way.
Property group:	Functional wellbeing

Data element concept attributes

Relational attributes

Data Elements implementing this Data Element Concept:

Person—employment participation restriction indicator, code N
Community Services (retired), Standard 19/09/2013
Disability, Standard 13/08/2015

Person—employment participation restriction indicator, prisoner health yes/no/unknown code N
Health, Standard 28/04/2016