

Person—employment participation restriction indicator

Metadata item type: Data Element Concept

METEOR identifier: 520925

Registration status:

- [Community Services \(retired\)](#), Standard 19/09/2013
- [Disability](#), Standard 13/08/2015
- [Health](#), Standard 28/04/2016

Definition: An indicator of whether a person's ability to participate in employment is restricted.

Object Class attributes

Identifying and definitional attributes

Object class: [Person](#)

Definition: A human being.

Collection and usage attributes

Comments: Prior to 13 March 2018, the definition of the 'Person' Object class was 'A human being, whether man, woman or child'. From 13 March 2018, the definition was edited by removing the words '...whether man, woman or child' so that a person is defined as 'A human being'. This amendment was undertaken to align the definition of a person with the *Australian Government Guidelines on the Recognition of Sex and Gender* and the Australian Bureau of Statistics (ABS) *Standard for Sex and Gender Variables*, which recognise that there are sex and gender types that are not exclusively male or female.

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Origin: Macquarie University 2003. *The Macquarie Dictionary 3rd ed.* Sydney: The Macquarie Library Pty. Ltd

Reference documents: Attorney-General's Department 2015. Australian Government Guidelines on the Recognition of Sex and Gender. Viewed 26 July 2016, <https://www.ag.gov.au/Publications/Pages/AustralianGovernmentGuidelinesontheRecognitionofSexandGender.aspx>

ABS (Australian Bureau of Statistics) 2016. Standard for Sex and Gender Variables, 2016. ABS Cat. no. 1200.0.55.012. Canberra: ABS. Viewed 26 July 2016, [http://abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1200.0.55.012Main+Features12016?OpenDocument](http://abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1200.0.55.012>Main+Features12016?OpenDocument)

Property attributes

Identifying and definitional attributes

Property: [Employment participation restriction indicator](#)

Definition: An indicator of whether the ability to participate in work including to take actions, perform tasks and exhibit behaviours to obtain and retain employment, is limited in any way.

Property group: [Functional wellbeing](#)

Data element concept attributes

Relational attributes

**Data Elements
implementing this Data
Element Concept:**

[Person—employment participation restriction indicator, code N](#)

- [Community Services \(retired\)](#), Standard 19/09/2013
- [Disability](#), Standard 13/08/2015

[Person—employment participation restriction indicator, prisoner health
yes/no/unknown code N](#)

- [Health](#), Standard 28/04/2016