

Person—employment participation restriction indicator, code N

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Person—employment participation restriction indicator, code N

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Employment participation restriction indicator
Synonymous names:	Employment participation restriction flag
METEOR identifier:	520912
Registration status:	Community Services (retired) , Standard 19/09/2013 Disability , Standard 13/08/2015
Definition:	An indicator of whether a person's ability to participate in work is restricted, as represented by a code.
Data Element Concept:	Person—employment participation restriction indicator
Value Domain:	Yes/no/not applicable/not stated/inadequately described code N

Value domain attributes

Representational attributes

Representation class:	Code	
Data type:	Number	
Format:	N	
Maximum character length:	1	
	Value	Meaning
Permissible values:	1	Yes
	2	No
Supplementary values:	7	Not applicable
	9	Not stated/inadequately described

Source and reference attributes

Submitting organisation:	Australian Institute of Health and Welfare
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Data element attributes

Collection and usage attributes

Guide for use: This item is collected for people who are aged 15 years or over. Use CODE 7 for people aged under 15 years.

Participation in work is not restricted to economic activities and is defined as the ability to take actions, perform tasks and exhibit behaviours to obtain and retain paid and/or unpaid employment (including volunteering).

Participation in work is considered to be affected if a person:

- needs their employer to provide special equipment, modify the work environment or make special arrangements, or
- needs a support person at work, or needs ongoing assistance/supervision, or
- receives assistance from a disability job placement service, or
- frequently needs time off work or is unable to work full-time or at all.

Collection methods:

Prior to asking the question, ensure that the respondent is 15 years or older and explain that the question is asked in the context of a long-term condition or disability that has lasted, or is expected to last, 6 months or more. This data item is applicable to all people aged 15 and above, irrespective of actual participation in work. The concept focuses on restrictions affecting the respondent's ability to participate in work.

Note that:

- Respondents using special equipment to modify the work environment for work health and safety or preventative purposes only should respond 'No' to this question.
- Respondents frequently needing time off work or working part-time for reasons other than a long-term health condition or disability (such as caring for a child or parent) should respond 'No' to this question.

Question:

Does a long term-term health condition or disability affect your participation in work?

Source and reference attributes

Origin: Australian Bureau of Statistics (ABS) 2006. Disability variables, 2006. ABS cat. no. 1200.0.55.001. Canberra: ABS. Viewed 24th August 2001, <http://www.abs.gov.au/ausstats/abs@.nsf/Latestproducts/3FB70A28F5A1DC89CA2571F4007AA85F?opendocument>

Reference documents: Australian Bureau of Statistics (ABS) 2009. Disability, aging and carers, Australia: user guide. ABS cat. no. 4431.0.55.001. Canberra: ABS.

Relational attributes

Implementation in Data Set Specifications: [Standardised disability flag module](#)
[Community Services \(retired\)](#), Standard 19/09/2013
[Disability](#), Standard 13/08/2015
Conditional obligation: This item applies to people aged 15 years or older.

Implementation in Indicators: **Used as Denominator**
[National Disability Agreement: d\(2\)-Proportion of people with a disability with an employment restriction who used Disability Employment Services \(Open Employment\), 2013](#)
[Community Services \(retired\)](#), Standard 23/05/2013
[Disability](#), Standard 13/08/2015