

Service provider organisation—full-time equivalent paid overhead staff

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Service provider organisation—full-time equivalent paid overhead staff

Identifying and definitional attributes

Metadata item type:	Data Element Concept
METEOR identifier:	481201
Registration status:	Health , Standard 12/11/2014
Definition:	The aggregate full-time equivalent staff units paid for all overhead staff within a service provider organisation.
Context:	Health expenditure: To assist in analyses of the resource use and activity of health services. Inclusion of these data, classified by staffing category, allows analysis of costs per unit of labour and analysis of staffing inputs against hospital or service unit outputs.

Object Class attributes

Identifying and definitional attributes

Object class:	Service provider organisation
Definition:	An organisation that provides services and/or care.
Specialisation of:	Organisation

Source and reference attributes

Submitting organisation:	Australian Institute of Health and Welfare
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Property attributes

Identifying and definitional attributes

Property:	Full-time equivalent paid overhead staff
Definition:	Hours actually worked divided by the number of normal hours worked by a full-time paid overhead staff member.
Property group:	Labour characteristics

Source and reference attributes

Submitting organisation:	Australian Institute of Health and Welfare
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Data element concept attributes

Collection and usage attributes

Guide for use:	Full-time equivalent staff units are the on-job hours paid for (including overtime) and hours of paid leave of any type for a staff member (or contract employee where applicable) divided by the number of ordinary-time hours normally paid for a full-time staff member when on the job (or contract employee where applicable) under the relevant award or agreement for the staff member (or contract employee occupation where applicable). Hours of unpaid leave are to be excluded. Contract staff employed through an agency are included where the contract is for the supply of labour (e.g. nursing) rather than of products (e.g. photocopier maintenance). In the former case, the contract would normally specify the amount of labour supplied and could be reported as full-time equivalent units.
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Relational attributes

**Data Elements
implementing this Data
Element Concept:**

[Service provider organisation—full-time equivalent paid overhead staff, average
NNNN.NN](#)
[Health](#), Standard 13/11/2014