

Service provider organisation—full-time equivalent paid overhead staff

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Service provider organisation—full-time equivalent paid overhead staff

Identifying and definitional attributes

Metadata item type:	Data Element Concept
METEOR identifier:	481201
Registration status:	Health , Standard 12/11/2014
Definition:	The aggregate full-time equivalent staff units paid for all overhead staff within a service provider organisation.
Context:	Health expenditure: To assist in analyses of the resource use and activity of health services. Inclusion of these data, classified by staffing category, allows analysis of costs per unit of labour and analysis of staffing inputs against hospital or service unit outputs.

Object Class attributes

Identifying and definitional attributes

Object class:	Service provider organisation
METEOR identifier:	269022
Registration status:	Health , Standard 01/03/2005 Community Services (retired) , Standard 01/03/2005 Housing assistance , Standard 01/03/2005 Early Childhood , Standard 21/05/2010 Homelessness , Standard 23/08/2010 Indigenous , Standard 16/09/2014 Disability , Standard 07/10/2014 Children and Families , Standard 22/11/2016
Definition:	An organisation that provides services and/or care.
Specialisation of:	Organisation

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Property attributes

Identifying and definitional attributes

Property:	Full-time equivalent paid overhead staff
METEOR identifier:	525712
Registration status:	Health , Standard 13/11/2014
Definition:	Hours actually worked divided by the number of normal hours worked by a full-time paid overhead staff member.
Property group:	Labour characteristics

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Data element concept attributes

Collection and usage attributes

Guide for use:

Full-time equivalent staff units are the on-job hours paid for (including overtime) and hours of paid leave of any type for a staff member (or contract employee where applicable) divided by the number of ordinary-time hours normally paid for a full-time staff member when on the job (or contract employee where applicable) under the relevant award or agreement for the staff member (or contract employee occupation where applicable). Hours of unpaid leave are to be excluded.

Contract staff employed through an agency are included where the contract is for the supply of labour (e.g. nursing) rather than of products (e.g. photocopier maintenance). In the former case, the contract would normally specify the amount of labour supplied and could be reported as full-time equivalent units.

Relational attributes

Data Elements implementing this Data Element Concept:

[Service provider organisation—full-time equivalent paid overhead staff, average NNNN.NN](#)

[Health](#), Standard 13/11/2014