

National Healthcare Agreement: PI 65-Net growth in health workforce, 2012

Identifying and definitional attributes

Metadata item type:	Indicator
Indicator type:	Progress measure
Short name:	PI 65-Net growth in health workforce, 2012
METEOR identifier:	435911
Registration status:	<ul style="list-style-type: none">• Health, Superseded 25/06/2013
Description:	Net growth in health workforce (for the professions of medical practitioners and nurses/midwives).
Indicator set:	National Healthcare Agreement (2012) Health , Superseded 25/06/2013
Outcome area:	Sustainability Health , Standard 07/07/2010
Quality statement:	National Healthcare Agreement: PI 65-Net growth in health workforce, 2012 QS Health, Superseded 14/01/2015

Collection and usage attributes

Computation description:	<p>The workforce for each profession is defined as those employed in the profession. This excludes those who are registered in the profession but are retired, working outside the profession, on extended leave or working outside Australia.</p> <p>Full time equivalent (FTE) = Total hours worked by workforce ÷ Standard working week for selected professions.</p> <p>The standard working week for medical practitioners is 40 hours and the standard for nurses and midwives is 38 hours.</p> <p>Presented as a percentage.</p>					
Computation:	$100 \times ((\text{Numerator} - \text{Denominator}) \div \text{Denominator})$					
Numerator:	Full-time equivalent (FTE) number in the workforce in the reference year					
Numerator data elements:	<table border="1"><thead><tr><th>Data Element / Data Set</th></tr></thead><tbody><tr><td>Data Element</td></tr><tr><td>Health professional—hours worked (in all jobs)</td></tr><tr><td>Data Source</td></tr><tr><td>State/territory health practitioner registration board data</td></tr></tbody></table>	Data Element / Data Set	Data Element	Health professional—hours worked (in all jobs)	Data Source	State/territory health practitioner registration board data
Data Element / Data Set						
Data Element						
Health professional—hours worked (in all jobs)						
Data Source						
State/territory health practitioner registration board data						

Guide for use

Data source type: Administrative by-product

Data Element / Data Set

Data Element

Health professional—occupation

Data Source

[State/territory health practitioner registration board data](#)

Guide for use

Data source type: Administrative by-product
Occupation codes for the selected occupations initially available are A01 to A06 and C01 to C98

Data Element / Data Set

Data Element

Medical practitioner—hours worked

Data Source

[State/territory health practitioner registration board data](#)

Guide for use

Data source type: Administrative by-product

Data Element / Data Set

[Health professional—hours worked \(in all jobs\), total NNN](#)

Data Source

[AIHW Health Labour Force Surveys](#)

NMDS / DSS

[Health labour force NMDS](#)

Guide for use

Data source type: Survey

Data Element / Data Set

[Medical practitioner—hours worked, total NNN](#)

Data Source

[AIHW Health Labour Force Surveys](#)

NMDS / DSS

[Health labour force NMDS](#)

Guide for use

Data source type: Survey

Data Element / Data Set

[Health professional—occupation, code ANN](#)

Data Source

[AIHW Health Labour Force Surveys](#)

NMDS / DSS

[Health labour force NMDS](#)

Guide for use

Data source type: Survey

Occupation codes for the selected occupations initially available are A01 to A06 and C01 to C98

Denominator:

Full-time equivalent (FTE) number in the workforce in the year prior to the reference year

Denominator data elements:

Data Element / Data Set

Data Element

Health professional—hours worked (in all jobs)

Data Source

[State/territory health practitioner registration board data](#)

Guide for use

Data source type: Administrative by-product

Data Element / Data Set

Data Element

Health professional—occupation

Data Source

[State/territory health practitioner registration board data](#)

Guide for use

Data source type: Administrative by-product

Occupation codes for the selected occupations initially available are A01 to A06 and C01 to C98

Data Element / Data Set

Data Element

Medical practitioner—hours worked

Data Source

[State/territory health practitioner registration board data](#)

Guide for use

Data source type: Administrative by-product

Data Element / Data Set

[Health professional—hours worked \(in all jobs\), total NNN](#)

Data Source

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Data source type: Survey

Data Element / Data Set

[Medical practitioner—hours worked, total NNN](#)

Data Source

[AIHW Health Labour Force Surveys](#)

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Data source type: Survey

Data Element / Data Set

[Health professional—occupation, code ANN](#)

Data Source

[AIHW Health Labour Force Surveys](#)

NMDS / DSS

[Health labour force NMDS](#)

Guide for use

Data source type: Survey

Occupation codes for the selected occupations initially available are A01 to A06 and C01 to C98

Disaggregation:

Disaggregation data elements:

2008 and 2009—State and territory, by profession, by clinician/non-clinician status

Data Element / Data Set

Data Element

Establishment—Australian state/territory identifier

Data Source

[State/territory health practitioner registration board data](#)

Guide for use

Data source type: Administrative by-product

Data Element / Data Set

Data Element

Health professional—occupation

Data Source

[State/territory health practitioner registration board data](#)

Guide for use

Data source type: Administrative by-product

Data Element / Data Set

Data Element

Health professional—principal role

Data Source

[State/territory health practitioner registration board data](#)

Guide for use

Data source type: Administrative by-product

Data Element / Data Set

[Establishment—Australian state/territory identifier, code N](#)

Data Source

[AIHW Health Labour Force Surveys](#)

NMDS / DSS

[Health labour force NMDS](#)

Guide for use

Data source type: Survey

Data Element / Data Set

[Health professional—occupation, code ANN](#)

Data Source

[AIHW Health Labour Force Surveys](#)

NMDS / DSS

[Health labour force NMDS](#)

Guide for use

Data source type: Survey

Occupation codes for the selected occupations initially available are A01 to A06 and C01 to C98

Data Element / Data Set

[Health professional—principal role, code N](#)

Data Source

[AIHW Health Labour Force Surveys](#)

NMDS / DSS

[Health labour force NMDS](#)

Guide for use

Data source type: Survey

Comments:

Most recent data available for 2012 CRC report: 2009 for medical and nursing/midwifery labour force survey data.

For the medical practitioner workforce, report net growth between 2008 and 2009.

For the nursing/midwifery workforce, report net growth between 2008 and 2009.

Representational attributes

Representation class: Percentage

Data type: Real

Unit of measure: Person
Format: N[N].N

Indicator conceptual framework

Framework and dimensions: [Efficiency & Sustainability](#)

Data source attributes

Data sources:

Data Source
State/territory health practitioner registration board data
Frequency
Annual
Data custodian
Australian Institute of Health and Welfare
Data Source
AIHW Health Labour Force Surveys
Frequency
Annual
Data custodian
Australian Institute of Health and Welfare

Accountability attributes

Reporting requirements: National Healthcare Agreement
Organisation responsible for providing data: Australian Institute of Health and Welfare
Further data development / collection required: Specification: Interim

Relational attributes

Related metadata references: Supersedes [National Healthcare Agreement: PI 65-Net growth in health workforce, 2011](#)

- [Health](#), Superseded 31/10/2011

Has been superseded by [National Healthcare Agreement: PI 33-Full time equivalent employed health practitioners per 1,000 population \(by age group\), 2013](#)

- [Health](#), Superseded 30/04/2014

See also [National Healthcare Agreement: PI 14-Waiting times for GPs, 2012](#)

- [Health](#), Superseded 25/06/2013

See also [National Healthcare Agreement: PI 64a-Indigenous Australians in the health workforce, 2012](#)

- [Health](#), Retired 25/06/2013
- [Indigenous](#), Standard 11/09/2012

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