Person (employed)—level of highest qualification in employment field, early childhood education and care, code N[N]

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# Person (employed)—level of highest qualification in employment field, early childhood education and care, code N[N]

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| Identifying and definitional attributes | |
| Metadata item type: | Data Element |
| Short name: | Level of highest qualification in employment field |
| METEOR identifier: | 396927 |
| Registration status: | [Early Childhood](https://meteor.aihw.gov.au/RegistrationAuthority/13), Superseded 07/06/2011 |
| Definition: | The highest level of qualification a person employed in early childhood education and care has attained in the relevant field, as represented by a code. |
| Data Element Concept: | [Person (employed)—level of highest qualification in employment field](https://meteor.aihw.gov.au/content/390958) |
| Value Domain: | [Highest level of qualification (early childhood education and care), code N[N]](https://meteor.aihw.gov.au/content/396921) |

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| Value domain attributes | | |
| Representational attributes | | |
| Classification scheme: | [Australian Standard Classification of Education 2001](https://meteor.aihw.gov.au/content/270551) | |
| Representation class: | Code | |
| Data type: | Number | |
| Format: | N[N] | |
| Maximum character length: | 2 | |
|  | **Value** | **Meaning** |
| Permissible values: | 1 | Postgraduate degree |
|  | 2 | Graduate diploma or graduate certificate level |
|  | 3 | Bachelor degree (honours) |
|  | 4 | Bachelor degree pass (4 years or equivalent) |
|  | 5 | Bachelor degree pass (3 years or equivalent) |
|  | 6 | Advanced diploma |
|  | 7 | Diploma |
|  | 8 | Certificate level 3 or 4 |
|  | 9 | Certificate level 1 or 2 |
|  | 10 | Other certificate |
| Supplementary values: | 97 | Not applicable (no qualification in early education and care related field) |
|  | 98 | Unknown (qualification unknown) |
|  | 99 | Not stated/inadequately described |

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| Collection and usage attributes | |
| Guide for use: | **Permissible values**  CODE 1 Postgraduate degree  This level includes Doctorates and Masters Degrees, either by research or coursework.  Common entry requirements are completion of a Bachelor Degree (with or without Honours) and a qualifying year or equivalent, or a research based Graduate Diploma.  CODE 2 Graduate diploma and graduate certificate level  The Graduate Diploma is usually the equivalent of one year of full time study, while the Graduate Certificate is usually the equivalent of six months full time study.  Entry to a Graduate Diploma or Graduate Certificate is usually through satisfactory completion of a Bachelor Degree or an Advanced Diploma, and demonstrated potential to complete work at this level.  Postgraduate certificates and diplomas are also included in this category.  CODE 3 Bachelor degree (honours)  Honours is the extended period of study in a specialised field which is offered to students in some courses achieving outstanding results in a relevant discipline or demonstrating outstanding achievement in the early years of a Bachelor program.  CODE 4 Bachelor degree pass (4 years or equivalent)  Entry to this level is by various pathways which may include the completion of Year 12 or equivalent, or completion of a recognised program and/or recognition of prior learning.  CODE 5 Bachelor degree pass (3 years or equivalent)  Entry to this level is by various pathways which may include the completion of Year 12 or equivalent, or completion of a recognised program and/or recognition of prior learning.  CODE 6  Advanced diploma  Education at this level includes analysing information and concepts at an abstract level and executing judgements across a range of technical and management functions.  Entry to this level is by various pathways which may include the completion of Year 12 or equivalent, or completion of a recognised program and/or recognition of prior learning.  CODE 7 Diploma  Education at this level may also develop basic management or administrative skills.  Entry to this level is by various pathways which may include the completion of Year 12 or equivalent, or completion of a recognised program and/or recognition of prior learning.  CODE 8 Certificate level 3 or 4  Entry to this level is by various pathways which may include the completion of Year 10 or equivalent, or higher, or completion of a recognised program and/or recognition of prior learning.  CODE 9 Certificate level 1 or 2  Entry to this level is by various pathways which may include the completion of Year 10 or equivalent, or higher, or completion of a recognised program and/or recognition of prior learning.  CODE 10 Other certificate  Any certificate not covered by the previous two categories.  **Supplementary values**  CODE 97 Not applicable  Use this code when there is no qualification  CODE 98 Unknown  Use this code when the qualification is unknown |



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| Data element attributes | |
| Collection and usage attributes | |
| Guide for use: | The qualification status of a worker relates to the worker’s currently held relevant qualifications, i.e. only completed qualifications should be reported. |
| Collection methods: | Please select the box that reflects the qualification levels of your preschool teaching staff.  Note that a Bachelor degree pass 4 year equivalent includes staff who have been deemed to have the necessary skills and qualifications to be employed as a 4 year degree equivalent teacher by your jurisdiction. |
| Comments: | The 'No qualification' and 'Qualification unknown' categories have been put into the Supplementary values field to ensure that the permissible values only refer to the level of education. Future development - suggest separating this data element into a yes/no indicator data element to determine whether the person has a qualification or not, and a level of education data element. |
| Source and reference attributes | |
| Submitting organisation: | Early Childhood Data Sub Group (ECDSG) |
| Steward: | [Early Childhood Data Sub Group (ECDSG)](https://meteor.aihw.gov.au/content/388499) |
| Origin: |  |
| Relational attributes | |
| Related metadata references: | Supersedes [Person (employed)—highest level of qualification in employment field, children's services code N[N]](https://meteor.aihw.gov.au/content/325943)  [Community Services (retired)](https://meteor.aihw.gov.au/RegistrationAuthority/1), Superseded 21/05/2010  Has been superseded by [Person (employed)—level of highest qualification in early childhood education and care, code N[N]](https://meteor.aihw.gov.au/content/441594)  [Early Childhood](https://meteor.aihw.gov.au/RegistrationAuthority/13), Superseded 28/05/2014  See also [Person (employed)—education field of highest relevant qualification, early childhood education and care field of qualification code N[N]](https://meteor.aihw.gov.au/content/388641)  [Early Childhood](https://meteor.aihw.gov.au/RegistrationAuthority/13), Superseded 07/06/2011 |
| Implementation in Data Set Specifications: | [Early Childhood Education and Care: Aggregate NMDS 2010](https://meteor.aihw.gov.au/content/388507)  [Early Childhood](https://meteor.aihw.gov.au/RegistrationAuthority/13), Superseded 07/06/2011  ***Implementation start date:*** 01/07/2010  [Early Childhood Education and Care: Unit Record Level NMDS 2010](https://meteor.aihw.gov.au/content/396792)  [Early Childhood](https://meteor.aihw.gov.au/RegistrationAuthority/13), Superseded 07/06/2011  ***Implementation start date:*** 01/07/2010 |
| Implementation in Indicators: | **Used as Numerator** [National Partnership Agreement on Early Childhood Education: 2009, P02-Number of teachers delivering preschool programs who are four year university trained and early childhood qualified, 2010](https://meteor.aihw.gov.au/content/394004)  [Early Childhood](https://meteor.aihw.gov.au/RegistrationAuthority/13), Recorded 08/08/2012  [National Partnership Agreement on Early Childhood Education: 2009, P02-Number of teachers delivering preschool programs who are four year university trained and early childhood qualified, 2010](https://meteor.aihw.gov.au/content/394004)  [Early Childhood](https://meteor.aihw.gov.au/RegistrationAuthority/13), Recorded 08/08/2012 |