

# Work satisfaction

The basic indicator of work satisfaction is the percentage of all employees reporting that they felt "completely", "very" or "fairly" satisfied in their main job. Measures of work satisfaction are taken from Wave III of the International Social Science Programme (ISSP) The survey is addressed to people aged 16 and over working either as an employee or as a self-employed. 21 OECD countries participated in the latest wave of survey. The survey has high and variable rates of non-response between countries and over time, as well as different country sampling frames, all of which may undermine comparability.