

Person (employed)— employment type, code N

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Employment type
METEOR identifier:	314867
Registration status:	<ul style="list-style-type: none">• Community Services (retired), Standard 30/11/2007
Definition:	The nature of a person's employment in relation to his or her expected continuity of employment and eligibility for basic leave entitlements, as represented by a code.
Data Element Concept:	Person (employed)—employment type

Value domain attributes

Representational attributes

Representation class:	Code								
Data type:	Number								
Format:	N								
Maximum character length:	1								
Permissible values:	<table><thead><tr><th>Value</th><th>Meaning</th></tr></thead><tbody><tr><td>1</td><td>Permanent</td></tr><tr><td>2</td><td>Fixed term contract</td></tr><tr><td>3</td><td>Casual</td></tr></tbody></table>	Value	Meaning	1	Permanent	2	Fixed term contract	3	Casual
Value	Meaning								
1	Permanent								
2	Fixed term contract								
3	Casual								
Supplementary values:	<table><thead><tr><th>Value</th><th>Meaning</th></tr></thead><tbody><tr><td>9</td><td>Not stated/inadequately described</td></tr></tbody></table>	Value	Meaning	9	Not stated/inadequately described				
Value	Meaning								
9	Not stated/inadequately described								

Collection and usage attributes

Guide for use:

CODE 1 Permanent

Permanent employees are those employees who are entitled to either paid sick leave, or paid holiday leave, or both and are not employed on a fixed term contract or casual basis.

CODE 2 Fixed term contract

Fixed-term-contract employees are those employees who have a written agreement to work a minimum number of days over a specified period of time. They do not receive paid sick or annual leave entitlements.

CODE 3 Casual

Casual employees are those employees who do not have a written agreement on the minimum number of days that will be worked. They are usually paid a higher rate of pay, to compensate for lack of permanency and leave entitlements. Casuals may be full-time or part-time, according to the hours they have agreed to work.

The leave entitlements that a worker is eligible for should be used as the basis for choosing which category each worker belongs to.

Source and reference attributes

Origin:

Australian Bureau of Statistics 2001. Labour Statistics Concepts, Sources and Methods, Australia 2001. Cat no. 6102.0. Canberra: ABS Reference through:

<http://www.abs.gov.au/Ausstats/abs@.nsf>. Select: ABS concepts, sources, methods and statistical frameworks.

Data element attributes

Collection and usage attributes

Collection methods:

Question: Is the worker employed on a permanent, fixed term contract or casual basis?

Fields are those listed in the data domain.

CODE 9

Not stated/inadequately described, is not to be used on primary collection forms. It is primarily for use in administrative collections when transferring data from data sets where the item has not been collected.

Relational attributes

Implementation in Data Set Specifications:

[Children's Services NMDS](#)
[Community Services \(retired\)](#), Superseded 21/05/2010

© Australian Institute of Health and Welfare 2015–2022

This product, excluding the AIHW logo, Commonwealth Coat of Arms and any material owned by a third party or protected by a trademark, has been released under a Creative Commons BY 3.0 (CC BY 3.0) licence. Excluded material owned by third parties may include, for example, design and layout, images obtained under licence from third parties and signatures. We have made all reasonable efforts to identify and label material owned by third parties.

You may distribute, remix and build upon this work. However, you must attribute the AIHW as the copyright holder of the work in compliance with our attribution policy available at www.aihw.gov.au/copyright. The full terms and conditions of this licence are available at <http://creativecommons.org/licenses/by3.0/au/>.

Enquiries relating to copyright should be addressed to the Head of the Communications, Media and Marketing Unit, Australian Institute of Health and Welfare, GPO Box 570, Canberra ACT 2601.