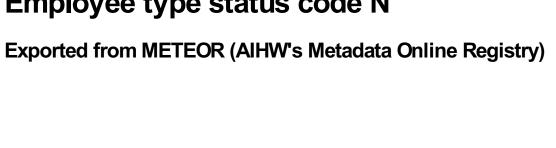
Employee type status code N



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Employee type status code N

Identifying and definitional attributes

Metadata item type: Value Domain

METEOR identifier: 314863

Registration status: Community Services (retired), Standard 30/11/2007

Definition: A code representing the basis for employment for a worker.

Representational attributes

Representation class: Code

Data type: Number

Format: N

Maximum character length: 1

Permissible values:

Value Meaning

1 Permanent

2 Fixed term contract

3 Casual

Supplementary values: 9 Not stated/inadequately described

Collection and usage attributes

Guide for use: CODE 1 Permanent

Permanent employees are those employees who are entitled to either paid sick leave, or paid holiday leave, or both and are not employed on a fixed term contract

or casual basis.

CODE 2 Fixed term contract

Fixed-term-contract employees are those employees who have a written agreement to work a minimum number of days over a specified period of time.

They do not receive paid sick or annual leave entitlements.

CODE 3 Casual

Casual employees are those employees who do not have a written agreement on the minimum number of days that will be worked. They are usually paid a higher rate of pay, to compensate for lack of permanency and leave entitlements. Casuals may be full-time or part-time, according to the hours they have agreed to work.

The leave entitlements that a worker is eligible for should be used as the basis for

choosing which category each worker belongs to.

Source and reference attributes

Origin: Australian Bureau of Statistics 2001. Labour Statistics Concepts, Sources and

Methods, Australia 2001. Cat no. 6102.0. Canberra: ABS Reference through:

http://www.abs.gov.au/Ausstats/abs@.nsf. Select: ABS concepts, sources,

methods and statistical frameworks.

Relational attributes

Data elements implementing this value domain:

Person (employed)—employment type, code N
Community Services (retired), Standard 30/11/2007