

Employee type status code N

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Employee type status code N

Identifying and definitional attributes

Metadata item type:	Value Domain
METEOR identifier:	314863
Registration status:	Community Services (retired) , Standard 30/11/2007
Definition:	A code representing the basis for employment for a worker.

Representational attributes

Representation class:	Code
Data type:	Number
Format:	N
Maximum character length:	1

	Value	Meaning
Permissible values:	1	Permanent
	2	Fixed term contract
	3	Casual
Supplementary values:	9	Not stated/inadequately described

Collection and usage attributes

Guide for use:	CODE 1 Permanent Permanent employees are those employees who are entitled to either paid sick leave, or paid holiday leave, or both and are not employed on a fixed term contract or casual basis. CODE 2 Fixed term contract Fixed-term-contract employees are those employees who have a written agreement to work a minimum number of days over a specified period of time. They do not receive paid sick or annual leave entitlements. CODE 3 Casual Casual employees are those employees who do not have a written agreement on the minimum number of days that will be worked. They are usually paid a higher rate of pay, to compensate for lack of permanency and leave entitlements. Casuals may be full-time or part-time, according to the hours they have agreed to work. The leave entitlements that a worker is eligible for should be used as the basis for choosing which category each worker belongs to.
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Source and reference attributes

Origin:	Australian Bureau of Statistics 2001. Labour Statistics Concepts, Sources and Methods, Australia 2001. Cat no. 6102.0. Canberra: ABS Reference through: http://www.abs.gov.au/Ausstats/abs@.nsf . Select: ABS concepts, sources, methods and statistical frameworks.
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Relational attributes

**Data elements
implementing this value
domain:**

[Person \(employed\)—employment type, code N](#)
[Community Services \(retired\)](#), Standard 30/11/2007