Employee type status code N

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# Employee type status code N

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| Identifying and definitional attributes |
| Metadata item type: | Value Domain |
| METEOR identifier: | 314863 |
| Registration status: | [Community Services (retired)](https://meteor.aihw.gov.au/RegistrationAuthority/1), Standard 30/11/2007 |
| Definition: | A code representing the basis for employment for a worker. |

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| Representational attributes |
| Representation class: | Code |
| Data type: | Number |
| Format: | N |
| Maximum character length: | 1 |
|   | **Value** | **Meaning** |
| Permissible values: | 1 | Permanent |
|   | 2 | Fixed term contract |
|   | 3 | Casual |
| Supplementary values: | 9  | Not stated/inadequately described  |

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| Collection and usage attributes |
| Guide for use: | CODE 1 PermanentPermanent employees are those employees who are entitled to either paid sick leave, or paid holiday leave, or both and are not employed on a fixed term contract or casual basis.CODE 2 Fixed term contractFixed-term-contract employees are those employees who have a written agreement to work a minimum number of days over a specified period of time.  They do not receive paid sick or annual leave entitlements.CODE 3 CasualCasual employees are those employees who do not have a written agreement on the minimum number of days that will be worked.  They are usually paid a higher rate of pay, to compensate for lack of permanency and leave entitlements. Casuals may be full-time or part-time, according to the hours they have agreed to work.The leave entitlements that a worker is eligible for should be used as the basis for choosing which category each worker belongs to.  |

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| Source and reference attributes |
| Origin: | Australian Bureau of Statistics 2001. Labour Statistics Concepts, Sources and Methods, Australia 2001. Cat no. 6102.0. Canberra: ABS Reference through:http://www.abs.gov.au/Ausstats/abs@.nsf. Select:  ABS concepts, sources, methods and statistical frameworks. |

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| Relational attributes  |
| Data elements implementing this value domain: | [Person (employed)—employment type, code N](https://meteor.aihw.gov.au/content/314867)[Community Services (retired)](https://meteor.aihw.gov.au/RegistrationAuthority/1), Standard 30/11/2007 |