Employee type status code N

Exported from METEOR

(AIHW's Metadata Online Registry)

© Australian Institute of Health and Welfare 2024

This product, excluding the AIHW logo, Commonwealth Coat of Arms and any material owned by a third party or protected by a trademark, has been released under a Creative Commons BY 4.0 (CC BY 4.0) licence. Excluded material owned by third parties may include, for example, design and layout, images obtained under licence from third parties and signatures. We have made all reasonable efforts to identify and label material owned by third parties.

You may distribute, remix and build on this website’s material but must attribute the AIHW as the copyright holder, in line with our attribution policy. The full terms and conditions of this licence are available at https://creativecommons.org/licenses/by/4.0/.

Enquiries relating to copyright should be addressed to info@aihw.gov.au.

Enquiries or comments on the METEOR metadata or download should be directed to the METEOR team at meteor@aihw.gov.au.

# Employee type status code N

|  |  |
| --- | --- |
| Identifying and definitional attributes | |
| Metadata item type: | Value Domain |
| METEOR identifier: | 314863 |
| Registration status: | [Community Services (retired)](https://meteor.aihw.gov.au/RegistrationAuthority/1), Standard 30/11/2007 |
| Definition: | A code representing the basis for employment for a worker. |

|  |  |  |
| --- | --- | --- |
| Representational attributes | | |
| Representation class: | Code | |
| Data type: | Number | |
| Format: | N | |
| Maximum character length: | 1 | |
|  | **Value** | **Meaning** |
| Permissible values: | 1 | Permanent |
|  | 2 | Fixed term contract |
|  | 3 | Casual |
| Supplementary values: | 9 | Not stated/inadequately described |

|  |  |
| --- | --- |
| Collection and usage attributes | |
| Guide for use: | CODE 1 Permanent  Permanent employees are those employees who are entitled to either paid sick leave, or paid holiday leave, or both and are not employed on a fixed term contract or casual basis.  CODE 2 Fixed term contract  Fixed-term-contract employees are those employees who have a written agreement to work a minimum number of days over a specified period of time.  They do not receive paid sick or annual leave entitlements.  CODE 3 Casual  Casual employees are those employees who do not have a written agreement on the minimum number of days that will be worked.  They are usually paid a higher rate of pay, to compensate for lack of permanency and leave entitlements. Casuals may be full-time or part-time, according to the hours they have agreed to work.  The leave entitlements that a worker is eligible for should be used as the basis for choosing which category each worker belongs to. |

|  |  |
| --- | --- |
| Source and reference attributes | |
| Origin: | Australian Bureau of Statistics 2001. Labour Statistics Concepts, Sources and Methods, Australia 2001. Cat no. 6102.0. Canberra: ABS Reference through:  http://www.abs.gov.au/Ausstats/abs@.nsf. Select:  ABS concepts, sources, methods and statistical frameworks. |

|  |  |
| --- | --- |
| Relational attributes | |
| Data elements implementing this value domain: | [Person (employed)—employment type, code N](https://meteor.aihw.gov.au/content/314867)  [Community Services (retired)](https://meteor.aihw.gov.au/RegistrationAuthority/1), Standard 30/11/2007 |