Person (employed)—paid employment indicator, code N

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Person (employed)—paid employment indicator, code N

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Paid employment indicator
METEOR identifier:	314813
Registration status:	Community Services (retired), Standard 30/11/2007 Early Childhood, Standard 07/06/2011
Definition:	Whether an employed person is paid or unpaid, as represented by a code.

Data element concept attributes

Identifying and definitional attributes

Data element concept:	Person (employed)—paid employment indicator
METEOR identifier:	314809
Registration status:	Community Services (retired), Standard 30/11/2007 Early Childhood, Standard 07/06/2011
Definition:	Whether an employed person is paid or unpaid.
Object class:	Person
Property:	Paid employment indicator

Value domain attributes

Identifying and definitional attributes

Value domain:	Yes/no/not stated/inadequately described code N
METEOR identifier:	301747
Registration status:	Australian Teacher Workforce Data Oversight Board, Recorded 25/10/2022 Children and Families, Standard 22/11/2016 Community Services (retired), Standard 14/02/2006 Disability, Standard 07/10/2014 Early Childhood, Standard 21/05/2010 Health, Standard 21/09/2005 Homelessness, Standard 23/08/2010 Housing assistance, Standard 10/02/2006 Independent Hospital Pricing Authority, Standard 01/11/2012 Indigenous, Standard 13/03/2015 Tasmanian Health, Standard 08/11/2023
Definition:	A code set representing 'yes', 'no' and 'not stated/inadequately described'.

Representational attributes

Representation class:	Code
Data type:	Boolean
Format:	N
Maximum character length:	1

Value	Meaning

Permissible values:	1	Yes
	2	No
Supplementary values:	9	Not stated/inadequately described

Collection and usage attributes

Guide for use: CODE 9 Not stated/inadequately described

This code is not for use in primary data collections.

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Data element attributes

Relational attributes

Implementation in Data Set Specifications:

Children's Services NMDS
Community Services (retired), Superseded 21/05/2010

DSS specific information:

In the Children's Services NMDS, 'Yes' includes workers who receive wages or salary. They can include contract workers or relief workers.
'No' includes workers who are not paid, but who may be receiving in-kind benefits in recognition or exchange for their work. Unpaid staff may include volunteers, unpaid work trainees, parents and family members and students on work experience.
In-kind benefits such as free child care or the reimbursement of work-related expenses in full or part (for example, token payments or small gifts such as t-shirts) are not regarded as payment of salary, and people who receive these are considered to be unpaid workers.

This item allows analysis of the composition of the children's services workforce. It can contribute to resource and service planning.

It is important to include unpaid staff because of the contribution that volunteers make within many children's services organisations.

Early childhood education and care worker cluster
Early Childhood, Superseded 09/03/2012

DSS specific information:

'Yes' includes early childhood education and care workers who receive wages or salary. They can include contract workers or relief workers.
'No' includes workers who are not paid, but who may be receiving in-kind benefits in recognition or exchange for their work. Unpaid staff may include volunteers, unpaid work trainees, parents and family members and students on work experience.
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Early childhood education and care worker cluster
Early Childhood, Superseded 08/04/2013

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