

# Person (employed)—paid employment indicator, code N

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## Identifying and definitional attributes

<b>Metadata item type:</b>	Data Element
<b>Short name:</b>	Paid employment indicator
<b>METEOR identifier:</b>	314813
<b>Registration status:</b>	<a href="#">Community Services (retired)</a> , Standard 30/11/2007 <a href="#">Early Childhood</a> , Standard 07/06/2011
<b>Definition:</b>	Whether an employed person is paid or unpaid, as represented by a code.
<b>Data Element Concept:</b>	<a href="#">Person (employed)—paid employment indicator</a>
<b>Value Domain:</b>	<a href="#">Yes/no/not stated/inadequately described code N</a>

## Value domain attributes

## Representational attributes

<b>Representation class:</b>	Code	
<b>Data type:</b>	Boolean	
<b>Format:</b>	N	
<b>Maximum character length:</b>	1	
	<b>Value</b>	<b>Meaning</b>
<b>Permissible values:</b>	1	Yes
	2	No
<b>Supplementary values:</b>	9	Not stated/inadequately described

## Collection and usage attributes

<b>Guide for use:</b>	CODE 9 Not stated/inadequately described
	This code is not for use in primary data collections.

## Source and reference attributes

<b>Submitting organisation:</b>	Australian Institute of Health and Welfare
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## Data element attributes

## Relational attributes

**DSS specific information:**

In the Children's Services NMDs, 'Yes' includes workers who receive wages or salary. They can include contract workers or relief workers.

'No' includes workers who are not paid, but who may be receiving in-kind benefits in recognition or exchange for their work. Unpaid staff may include volunteers, unpaid work trainees, parents and family members and students on work experience.

In-kind benefits such as free child care or the reimbursement of work-related expenses in full or part (for example, token payments or small gifts such as t-shirts) are not regarded as payment of salary, and people who receive these are considered to be unpaid workers.

This item allows analysis of the composition of the children's services workforce. It can contribute to resource and service planning.

It is important to include unpaid staff because of the contribution that volunteers make within many children's services organisations.

[Early childhood education and care worker cluster](#)

[Early Childhood](#), Superseded 09/03/2012

**DSS specific information:**

'Yes' includes early childhood education and care workers who receive wages or salary. They can include contract workers or relief workers.

'No' includes workers who are not paid, but who may be receiving in-kind benefits in recognition or exchange for their work. Unpaid staff may include volunteers, unpaid work trainees, parents and family members and students on work experience.

In-kind benefits such as free child care or the reimbursement of work-related expenses in full or part (for example, token payments or small gifts such as t-shirts) are not regarded as payment of salary, and people who receive these are considered to be unpaid workers.

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