

Person (employed)—paid employment indicator, code N

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Paid employment indicator
METEOR identifier:	314813
Registration status:	<ul style="list-style-type: none">• Community Services (retired), Standard 30/11/2007• Early Childhood, Standard 07/06/2011
Definition:	Whether an employed person is paid or unpaid, as represented by a code.
Data Element Concept:	Person (employed)—paid employment indicator

Value domain attributes

Representational attributes

Representation class:	Code						
Data type:	Number						
Format:	N						
Maximum character length:	1						
Permissible values:	<table><thead><tr><th>Value</th><th>Meaning</th></tr></thead><tbody><tr><td>1</td><td>Yes</td></tr><tr><td>2</td><td>No</td></tr></tbody></table>	Value	Meaning	1	Yes	2	No
Value	Meaning						
1	Yes						
2	No						

Supplementary values:	<table><thead><tr><th>Value</th><th>Meaning</th></tr></thead><tbody><tr><td>9</td><td>Not stated/inadequately described</td></tr></tbody></table>	Value	Meaning	9	Not stated/inadequately described
Value	Meaning				
9	Not stated/inadequately described				

Collection and usage attributes

Guide for use:	CODE 9 Not stated/inadequately described This code is not for use in primary data collections.
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Data element attributes

Relational attributes

Implementation in Data Set Specifications:

[Children's Services NMDS Community Services \(retired\)](#), Superseded 21/05/2010

DSS specific information:

In the Children's Services NMDS, 'Yes' includes workers who receive wages or salary. They can include contract workers or relief workers.

'No' includes workers who are not paid, but who may be receiving in-kind benefits in recognition or exchange for their work. Unpaid staff may include volunteers, unpaid work trainees, parents and family members and students on work experience.

In-kind benefits such as free child care or the reimbursement of work-related expenses in full or part (for example, token payments or small gifts such as t-shirts) are not regarded as payment of salary, and people who receive these are considered to be unpaid workers.

This item allows analysis of the composition of the children's services workforce. It can contribute to resource and service planning.

It is important to include unpaid staff because of the contribution that volunteers make within many children's services organisations.

[Early childhood education and care worker cluster Early Childhood](#), Superseded 09/03/2012

DSS specific information:

'Yes' includes early childhood education and care workers who receive wages or salary. They can include contract workers or relief workers.

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[Early childhood education and care worker cluster Early Childhood](#), Superseded 08/04/2013

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