

# Establishment (mental health)—full-time equivalent staff (paid), total N[NNN{.N}]

## Identifying and definitional attributes

<b>Metadata item type:</b>	Data Element
<b>Short name:</b>	Full-time equivalent staff (mental health)—all staff
<b>METEOR identifier:</b>	296553
<b>Registration status:</b>	<ul style="list-style-type: none"><li>• <a href="#">Health</a>, Retired 11/04/2014</li></ul>
<b>Definition:</b>	The aggregate full-time equivalent staff units paid for all staffing categories within a mental health establishment.
<b>Data Element Concept:</b>	<a href="#">Establishment—full-time equivalent staff (paid)</a>

## Value domain attributes

## Representational attributes

<b>Representation class:</b>	Total
<b>Data type:</b>	Number
<b>Format:</b>	N[NNN{.N}]
<b>Maximum character length:</b>	5
<b>Unit of measure:</b>	Full-time equivalent (FTE) staff
<b>Unit of measure precision:</b>	1

## Data element attributes

## Collection and usage attributes

<b>Guide for use:</b>	<p>The total is to be calculated from pay period figures. The length of the pay period is assumed to be a fortnight.</p> <p>Full-time equivalent staff units are the on-job hours paid for (including overtime) and hours of paid leave of any type for a staff member (or contract employee where applicable) divided by the number of ordinary-time hours normally paid for a full-time staff member when on the job (or contract employee where applicable) under the relevant award or agreement for the staff member (or contract employee occupation where applicable). Hours of unpaid leave are to be excluded.</p> <p>Contract staff employed through an agency are included where the contract is for the supply of labour (e.g. nursing) rather than of products (e.g. photocopier maintenance). In the former case, the contract would normally specify the amount of labour supplied and could be reported as full-time equivalent units.</p>
<b>Collection methods:</b>	<p>Data on full-time equivalent staffing numbers by category should be consistent with data on salaries and wages by staffing category. If the full-time equivalent for contract staff is not collected then salaries for those contract staff should be included in other recurrent expenditure data items.</p> <p>Where staff provide services to more than one hospital (for Public hospitals NMDS) or service unit (for Mental health establishments NMDS), full-time equivalent staff members should be apportioned between all establishments to which services are provided on the basis of hours paid for in each (salary costs should be apportioned on the same basis).</p>

**Comments:** This metadata item was amended during 1996-97. Until then, both average and end of year counts of full-time equivalent staff were included, and the end of year counts used as surrogates for the average counts if the latter were unavailable. The average count is more useful for accurate analysis of staffing inputs for establishment outputs and for assessments and comparisons of labour costs.

## Source and reference attributes

**Origin:** National Health Data Committee

## Relational attributes

**Related metadata references:** Is formed using [Establishment—full-time equivalent staff \(paid\) \(administrative and clerical staff\), average N\[NNN{.N}\]](#)

- [ACT Health \(retired\)](#), Candidate 16/08/2018
- [Health](#), Superseded 16/01/2020

Is formed using [Establishment—full-time equivalent staff \(paid\) \(carer consultants\), average N\[NNN{.N}\]](#)

- [Health](#), Superseded 07/02/2013

Is formed using [Establishment—full-time equivalent staff \(paid\) \(consumer consultants\), average N\[NNN{.N}\]](#)

- [Health](#), Superseded 07/02/2013

Is formed using [Establishment—full-time equivalent staff \(paid\) \(diagnostic and health professionals\), average N\[NNN{.N}\]](#)

- [ACT Health \(retired\)](#), Candidate 16/08/2018
- [Health](#), Superseded 16/01/2020

Is formed using [Establishment—full-time equivalent staff \(paid\) \(domestic and other staff\), average N\[NNN{.N}\]](#)

- [ACT Health \(retired\)](#), Candidate 16/08/2018
- [Health](#), Superseded 16/01/2020

Is formed using [Establishment—full-time equivalent staff \(paid\) \(enrolled nurses\), average N\[NNN{.N}\]](#)

- [ACT Health \(retired\)](#), Candidate 16/08/2018
- [Health](#), Superseded 16/01/2020

Is formed using [Establishment—full-time equivalent staff \(paid\) \(other personal care staff\), average N\[NNN{.N}\]](#)

- [ACT Health \(retired\)](#), Candidate 16/08/2018
- [Health](#), Superseded 16/01/2020

Is formed using [Establishment—full-time equivalent staff \(paid\) \(registered nurses\), average N\[NNN{.N}\]](#)

- [ACT Health \(retired\)](#), Candidate 17/08/2018
- [Health](#), Superseded 16/01/2020

Is formed using [Establishment—full-time equivalent staff \(paid\) \(salaried medical officers\), average N\[NNN{.N}\]](#)

- [ACT Health \(retired\)](#), Candidate 17/08/2018
- [Health](#), Superseded 16/01/2020

**Implementation in Data Set Specifications:**

[Mental health establishments NMDS 2005-06Health](#), Superseded 07/12/2005

**Implementation start date:** 01/07/2005

**DSS specific information:**

Obligation condition: Must be supplied if the sub-categories cannot be supplied.  
Can also be supplied if the sub-categories are supplied.

[Mental health establishments NMDS 2005-06Health](#), Superseded 21/03/2006

**Implementation start date:** 01/07/2005

**Implementation end date:** 30/06/2006

**DSS specific information:**

Obligation condition: Must be supplied if the sub-categories cannot be supplied.  
Can also be supplied if the sub-categories are supplied.

For the Mental health establishments national minimum data set reporting of this data element is optional for non-government residential mental health services and specialised mental health services provided by private hospitals that receive state or territory government funding.

NOTE: Data for the sub-categories of Salaried medical officers and diagnostic and health professionals, and the categories of Carer consultants and Consumer consultants to be reported for Mental health establishments NMDS only.

[Mental health establishments NMDS 2006-07Health](#), Superseded 23/10/2006

**Implementation start date:** 01/07/2006

**Implementation end date:** 30/06/2007

**DSS specific information:**

Obligation condition: Must be supplied if the sub-categories cannot be supplied.  
Can also be supplied if the sub-categories are supplied.

For the Mental health establishments national minimum data set reporting of this data element is optional for non-government residential mental health services and specialised mental health services provided by private hospitals that receive state or territory government funding.

NOTE: Data for the sub-categories of Salaried medical officers and diagnostic and health professionals, and the categories of Carer consultants and Consumer consultants to be reported for Mental health establishments NMDS only.

[Mental health establishments NMDS 2007-08Health](#), Superseded 05/02/2008

**Implementation start date:** 01/07/2007

**Implementation end date:** 30/06/2008

**DSS specific information:**

Obligation condition: Must be supplied if the sub-categories cannot be supplied.  
Can also be supplied if the sub-categories are supplied.

For the Mental health establishments national minimum data set reporting of this data element is optional for non-government residential mental health services and specialised mental health services provided by private hospitals that receive state or territory government funding.

NOTE: Data for the sub-categories of Salaried medical officers and diagnostic and health professionals, and the categories of Carer consultants and Consumer consultants to be reported for Mental health establishments NMDS only.

[Mental health establishments NMDS 2008-09Health](#), Superseded 03/12/2008

**Implementation start date:** 01/07/2008

**Implementation end date:** 30/06/2009

**DSS specific information:**

Obligation condition: Must be supplied if the sub-categories cannot be supplied.  
Can also be supplied if the sub-categories are supplied.

For the Mental health establishments national minimum data set reporting of this data element is optional for non-government residential mental health services and specialised mental health services provided by private hospitals that receive state or territory government funding.

NOTE: Data for the sub-categories of Salaried medical officers and diagnostic and health professionals, and the categories of Carer consultants and Consumer consultants to be reported for Mental health establishments NMDS only.

[Mental health establishments NMDS 2009-10Health](#), Superseded 02/12/2009

**Implementation start date:** 01/07/2009

**Implementation end date:** 30/06/2010

**DSS specific information:**

Obligation condition: Must be supplied if the sub-categories cannot be supplied.  
Can also be supplied if the sub-categories are supplied.

For the Mental health establishments national minimum data set reporting of this data element is optional for non-government residential mental health services and specialised mental health services provided by private hospitals that receive state or territory government funding.

NOTE: Data for the sub-categories of Salaried medical officers and diagnostic and health professionals, and the categories of Carer consultants and Consumer consultants to be reported for Mental health establishments NMDS only.