Hours worked by health professional

Important note: This is an archived metadata standard from the AIHW Knowledgebase. For current metadata standards and related information please access METeOR, the AIHW's Metadata Online Registry at http://meteor.aihw.gov.au

Identifying and Definitional Attributes

Data Dictionary: NHDD

Knowledgebase ID: 000313 Version number: 2

Metadata type: DATA ELEMENT

Registration NHIMG Admin status: SUPERSEDED

Authority: Effective date: 01-MAR-05

Definition: Hours worked is the amount of time a person spends at work in a

week in employment/self-employment. It may apply to hours actually worked in a week or hours usually worked per week, and the National Health Labour Force Collection collects hours usually worked. It includes all paid and unpaid overtime less any time off.

It also:

- includes travel to home visits or calls out

- excludes other time travelling between work locations

- excludes unpaid professional and/or voluntary activities.

Total hours worked is the amount of time spent at work in all jobs.

As well as total hours worked, for some professions the National Health Labour Force Collection asks for hours worked in each of the main job, second job and third job. Hours worked for each of these is

the amount of time spent at work in each job.

Context: Health labour force:

Important variable in relation to issues of economic activity, productivity, wage rates, working conditions etc. Used to develop capacity measures relating to total time available. Assists in analysis of human resource requirements and labour force modelling. Used to determine full-time and part-time work status and to compute

full-time equivalents (FTE) (see entry for FTE).

Often the definition for full-time or FTE differs (35, 37.5 and 40 hours) and knowing total hours and numbers of individuals allows for variances in FTE.

Relational and Representational Attributes

Datatype: Numeric

Representational QUANTITATIVE VALUE

form:

Representation NNN

layout:

Minimum Size: 3 Maximum Size: 3

Data Domain: 999 Not stated / inadequately described

NOVAL Total hours, expressed as 000, 001 etc.

Guide For Use: .

Verification Rules: Value must be less than 127 (except for 999).

Collection Methods: There are inherent problems in asking for information on number

of hours usually worked per week, for example, reaching a satisfactory definition and communicating this definition to the respondents in a self-administered survey. Whether hours worked are collected for main job only, or main job and one or more additional jobs, it is important that a total for all jobs is included.

Related metadata: supersedes previous data element Hours worked version 1

Administrative Attributes

Source Document:

Source Organisation: National Health Labour Force Data Working Group

Comments: It is often argued that health professionals contribute a

considerable amount of time to voluntary professional work and

that this component needs to be identified. This should be

considered as an additional item, and kept segregated from data on

paid hours worked.

Data Element Links

Information Model Entities linked to this Data Element

NHIM Labour characteristic

Data Agreements which include this Data Element

NMDS - Health labour force From 01-Jul-97 to