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# Classification of health labour force job

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## *Identifying and Definitional Attributes*

Data Dictionary: NHDD  
Knowledgebase ID: 000023                      Version number: 1  
Metadata type: DATA ELEMENT  
Registration Authority: NHIMG                      Admin status: SUPERSEDED  
Effective date: 01-MAR-05

Definition: Position or job classification is a broad description of the roles and levels within a general organisational or industrial structure for health professions, and classifications vary among the professions according to organisational arrangements.

Context: Health labour force: distribution of a professional labour force across job classification categories cross classified with other variables allows analysis of:

- career progression
- age and gender distribution
- imputed salary/wage distribution

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## *Relational and Representational Attributes*

Datatype: Alphanumeric

Representational form: CODE

Representation layout: ANN

Minimum Size: 3

Maximum Size: 3

Data Domain:

A01	Medicine - General practitioner working mainly in general practice
A02	Medicine - General practitioner working mainly in a special interest area
A03	Medicine - Salaried non-specialist hospital practitioner: RMO or intern
A04	Medicine - Salaried non-specialist hospital practitioner: other hospital career medical officer
A05	Medicine - Specialist
A06	Medicine - Specialist in training (e.g. registrar)

B01	Dentistry (private practice only) - Solo practitioner
B02	Dentistry (private practice only) - Solo principal with assistant(s)
B03	Dentistry (private practice only) - Partnership
B04	Dentistry (private practice only) - Associateship
B05	Dentistry (private practice only) - Assistant
B06	Dentistry (private practice only) - Locum
C01	Nursing - Enrolled nurse
C02	Nursing - Registered nurse
C03	Nursing - Clinical nurse
C04	Nursing - Clinical nurse consultant/supervisor
C05	Nursing - Nurse manager
C06	Nursing - Nurse educator
C07	Nursing - Nurse researcher
C08	Nursing - Assistant director of nursing
C09	Nursing - Deputy director of nursing
C10	Nursing - Director of nursing
C11	Nursing - Tutor/lecturer/senior lecturer in nursing (tertiary institution)
C12	Nursing - Associate professor/professor in nursing (tertiary institution)
C98	Nursing - Other (specify)
C99	Nursing - Unknown/inadequately described/not stated
D01	Pharmacy (community pharmacist) - Sole proprietor
D02	Pharmacy (community pharmacist) - Partner-proprietor
D03	Pharmacy (community pharmacist) - Pharmacist-in-charge
D04	Pharmacy (community pharmacist) - Permanent assistant
D05	Pharmacy (community pharmacist) - Reliever, regular location
D06	Pharmacy (community pharmacist) - Reliever, various locations
E01	Pharmacy (Hospital/clinic pharmacist) - Director/deputy director
E02	Pharmacy (Hospital/clinic pharmacist) - Grade III pharmacist
E03	Pharmacy (Hospital/clinic pharmacist) - Grade II pharmacist
E04	Pharmacy (Hospital/clinic pharmacist) - Grade I pharmacist
E05	Pharmacy (Hospital/clinic pharmacist) - Sole pharmacist

F01	Podiatry - Own practice (or partnership)
F02	Podiatry - Own practice and sessional appointments elsewhere
F03	Podiatry - Own practice and fee-for-service elsewhere
F04	Podiatry - Own practice, sessional and fee-for-service appointments elsewhere
F05	Podiatry - Salaried podiatrist
F06	Podiatry - Locum, regular location
F07	Podiatry - Locum, various locations
F08	Podiatry - Other (specify)
G01	Physiotherapy - Own practice (or partnership)
G02	Physiotherapy - Own practice and sessional appointments elsewhere
G03	Physiotherapy - Own practice and fee-for-service elsewhere
G04	Physiotherapy - Own practice, sessional and fee-for-service appointments elsewhere
G05	Physiotherapy - Salaried physiotherapist
G06	Physiotherapy - Locum, regular location
G07	Physiotherapy - Locum, various locations

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### *Administrative Attributes*

Source Document:

Source Organisation: National Health Labour Force Data Working Group

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Comments: Position or job classifications are specific to each profession and may differ by State or Territory. The classifications above are simplified so that comparable data presentation is possible and possible confounding effects of enterprise specific structures are avoided. For example, for medicine, the job classification collected in the national health labour force collection is very broad. State/Territory health authorities have more detailed classifications for salaried medical practitioners in hospitals. These classifications separate interns, the resident medical officer levels, registrar levels, career medical officer positions, and supervisory positions including clinical and medical superintendents. Space restrictions do not at present permit these classes to be included in the National Health Labour Force Collection questionnaire.

### *Data Element Links*

*Information Model Entities linked to this Data Element*

NHIM

Labour characteristic

*Data Agreements which include this Data Element*

NMDS - Health labour force

From 01-Jul-95 to

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