
Profession labour force status of health professional

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Identifying and Definitional Attributes

Data Dictionary:	NHDD	Version number:	1
Knowledgebase ID:	000140		
Metadata type:	DATA ELEMENT		
Registration Authority:	NHIMG	Admin status:	SUPERSEDED
		Effective date:	01-MAR-05
Definition:	For the national health labour force collections, profession labour force status of a health professional in a particular profession is defined by employment status according to the classification/coding frame below at the time of renewal of registration.		
	Employment in a particular health profession is defined by practice of that profession or work that is principally concerned with the discipline of the profession (for example, research in the field of the profession, administration of the profession, teaching of the profession or health promotion through public dissemination of the professional knowledge of the profession).		
Context:	Health labour force: this data element provides essential data for estimating the size and distribution of the health labour force, monitoring growth, forecasting future supply, and addressing work force planning issues. It was developed by the National Committee for Health and Vital Statistics during the 1980s and endorsed by the Australian Health Ministers Advisory Council in 1990 as a national minimum data set item for development of the national health labour force collections.		

Relational and Representational Attributes

Datatype:	Numeric
Representational form:	CODE
Representation layout:	N or N.N
Minimum Size:	1
Maximum Size:	3

Data Domain: 1	Employed in the profession: working in/practising the reference profession - in reference State
2	Employed in the profession: working in/practising the reference profession - mainly in other State(s) but also in reference State
3	Employed in the profession: working in/practising the reference profession - mainly in reference State but also in other State(s)
4	Employed in the profession: working in/practising the reference profession - only in State(s) other than reference State
5.1	Employed elsewhere, looking for work in the profession: in paid work not in the field of profession but looking for paid work/practice in the profession - seeking either full-time or part-time work
5.2	Employed elsewhere, looking for work in the profession: in paid work not in the field of profession but looking for paid work/practice in the profession - seeking full-time work
5.3	Employed elsewhere, looking for work in the profession: in paid work not in the field of profession but looking for paid work/practice in the profession - seeking part-time work
5.9	Employed elsewhere, looking for work in the profession: in paid work not in the field of profession but looking for paid work/practice in the profession - seeking work (not stated)
6.1	Unemployed, looking for work in the profession: not in paid work but looking for work in the field of profession - seeking either full-time or part-time work
6.2	Unemployed, looking for work in the profession: not in paid work but looking for work in the field of profession - seeking full-time work
6.3	Unemployed, looking for work in the profession: not in paid work but looking for work in the field of profession - seeking part-time work
6.9	Unemployed, looking for work in the profession: not in paid work but looking for work in the field of profession - seeking work (not stated)
7	Not in the labour force for the profession: not in work/practice in the profession and not looking for work/practice in the profession
8	Not in the labour force for the profession: working

9 overseas
Unknown/not stated

Guide For Use: The term 'employed in the profession' equates to persons who have a job in Australia in the field of the reference profession. A person who is normally employed in the profession but is on leave at the time of the annual survey is defined as being employed.

A health professional who is not employed but is eligible to work in, and is seeking employment in the profession, is defined as unemployed in the profession.

A health professional looking for work in the profession, and not currently employed in the profession, may be either unemployed or employed in an occupation other than the profession.

A registered health professional who is not employed in the profession, nor is looking for work in the profession, is defined as not in the labour force for the profession.

Registered health professionals not in the labour force for the profession may be either not employed and not looking for work, or employed in another occupation and not looking for work in the profession.

Collection Methods: For the national health labour force collection survey questionnaire, this is the key filter question. It excludes from further survey questions at this point:

- persons working overseas although working/practising in the reference profession
- respondents working only in States other than the reference state
- respondents not working in the reference profession and not looking for work in the reference profession

It also directs respondents working in the reference State and other States to respond to subsequent questions only in respect of work in the reference State. These distinctions are necessary in order to eliminate multiple counting for respondents renewing licenses to practise in more than one State.

The definitions of employed and unemployed in this data item differ from ABS definitions for these categories defined in LFA2 'Employed persons', LFA8 'Labour force status', LFA9 'Looking for full-time work', LFA10 'Looking for part-time work', LFA12 'Not in the labour force', LFA13 'Status in employment', and LFA14 'Unemployed persons'. The main differences are:

