

Health professional—labour force status, code N{.N}

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Health professional—labour force status, code N{.N}

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Profession labour force status of health professional
METEOR identifier:	270476
Registration status:	Health , Superseded 10/12/2009
Definition:	Employment status of a health professional in a particular profession at the time of registration, as represented by a code.

Data element concept attributes

Identifying and definitional attributes

Data element concept:	Health professional—labour force status
METEOR identifier:	269606
Registration status:	Health , Standard 01/03/2005
Definition:	For the national health labour force collections, profession labour force status of a health professional in a particular profession is defined by employment status according to the classification/coding frame below at the time of renewal of registration.
Context:	Health labour force
Object class:	Health professional
Property:	Labour force status

Value domain attributes

Identifying and definitional attributes

Value domain:	Labour force status of health professional code N{.N}
METEOR identifier:	270727
Registration status:	Health , Standard 01/03/2005
Definition:	A code set representing the labour force status of a health professional.

Representational attributes

Representation class:	Code	
Data type:	Number	
Format:	N{.N}	
Maximum character length:	2	
	Value	Meaning
Permissible values:	1	Employed in the profession: working in/practising the reference profession - in reference State
	2	Employed in the profession: working in/practising the reference profession - mainly in other State(s) but also in reference State

	3	Employed in the profession: working in/practising the reference profession - mainly in reference State but also in other State(s)
	4	Employed in the profession: working in/practising the reference profession - only in State(s) other than reference State
	5.1	Employed elsewhere, looking for work in the profession: in paid work not in the field of profession but looking for paid work/practice in the profession - seeking either full-time or part-time work
	5.2	Employed elsewhere, looking for work in the profession: in paid work not in the field of profession but looking for paid work/practice in the profession - seeking full-time work
	5.3	Employed elsewhere, looking for work in the profession: in paid work not in the field of profession but looking for paid work/practice in the profession - seeking part-time work
	5.9	Employed elsewhere, looking for work in the profession: in paid work not in the field of profession but looking for paid work/practice in the profession - seeking work (not stated)
	6.1	Unemployed, looking for work in the profession: not in paid work but looking for work in the field of profession - seeking either full-time or part-time work
	6.2	Unemployed, looking for work in the profession: not in paid work but looking for work in the field of profession - seeking full-time work
	6.3	Unemployed, looking for work in the profession: not in paid work but looking for work in the field of profession - seeking part-time work
	6.9	Unemployed, looking for work in the profession: not in paid work but looking for work in the field of profession - seeking work (not stated)
	7	Not in the labour force for the profession: not in work/practice in the profession and not looking for work/practice in the profession
	8	Not in the labour force for the profession: working overseas
Supplementary values:	9	Unknown/not stated

Data element attributes

Collection and usage attributes

Guide for use:

Employment in a particular health profession is defined by practice of that profession or work that is principally concerned with the discipline of the profession (for example, research in the field of the profession, administration of the profession, teaching of the profession or health promotion through public dissemination of the professional knowledge of the profession).

The term 'employed in the profession' equates to persons who have a job in Australia in the field of the reference profession.

A person who is normally employed in the profession but is on leave at the time of the annual survey is defined as being employed.

A health professional who is not employed but is eligible to work in, and is seeking employment in the profession, is defined as unemployed in the profession.

A health professional looking for work in the profession, and not currently employed in the profession, may be either unemployed or employed in an occupation other than the profession.

A registered health professional who is not employed in the profession, nor is looking for work in the profession, is defined as not in the labour force for the profession.

Registered health professionals not in the labour force for the profession may be either not employed and not looking for work, or employed in another occupation and not looking for work in the profession.

Collection methods:

For the national health labour force collection survey questionnaire, this is the key filter question. It excludes from further survey questions at this point:

- persons working overseas although working/practising in the reference profession
- respondents working only in states other than the reference state
- respondents not working in the reference profession and not looking for work in the reference profession.

It also directs respondents working in the reference state and other states to respond to subsequent questions only in respect of work in the reference state. These distinctions are necessary in order to eliminate multiple counting for respondents renewing licenses to practise in more than one state.

Comments:

The definitions of employed and unemployed in this metadata item differ from Australian Bureau of Statistics (ABS) definitions for these categories defined in LFA2 'Employed persons', LFA8 'Labour force status', LFA9 'Looking for full-time work', LFA10 'Looking for part-time work', LFA12 'Not in the labour force', LFA13 'Status in employment', and LFA14 'Unemployed persons'.

The main differences are:


- The National Health Labour Force Collection includes persons other than clinicians working in the profession as persons employed in the profession. The ABS uses the Australian Standard Classification of Occupations where, in general, classes for health occupations do not cover non-clinicians. The main exception to this is nursing where, because of the size of the profession, there are classes for nursing administrators and educators.
- The labour force collection includes health professionals working in the Defence Forces; ABS does not, with the exception of the population census.
- ABS uses a tightly defined reference period for employment and unemployment; the labour force collection reference period is self-defined by the respondent as his/her usual status at the time of completion of the survey questionnaire.
- The labour force collection includes, among persons looking for work in the profession, those persons who are registered health professionals but employed in another occupation and looking for work in the profession; ABS does not.
- The labour force collection includes in the category not in the labour force health professionals registered in Australia but working overseas; such persons are excluded from the scope of ABS censuses and surveys.

Source and reference attributes

Submitting organisation: National Health Labour Force Data Working Group

Relational attributes

Related metadata references: Has been superseded by [Registered health professional—labour force status, registered health professional code N](#)
[Health](#), Standard 10/12/2009

Is re-engineered from  [Profession labour force status of health professional, version 1, DE, NHDD, NHIMG, Superseded 01/03/2005.pdf](#) (24.8 KB)
No registration status

Implementation in Data Set Specifications: [Health labour force NMDS](#)
[Health](#), Superseded 10/12/2009
Implementation start date: 01/07/2005
DSS specific information:

This metadata item provides essential data for estimating the size and distribution of the health labour force, monitoring growth, forecasting future supply, and addressing work force planning issues. It was developed by the National Committee for Health and Vital Statistics during the 1980s and endorsed by the Australian Health Ministers Advisory Council in 1990 as a national minimum data set item for development of the national health labour force collections.

[Health professional-labour force status cluster](#)
[Health](#), Superseded 10/12/2009
Implementation start date: 22/02/2010