Establishment—full-time equivalent staff (paid) (diagnostic and health professionals)

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Establishment—full-time equivalent staff (paid) (diagnostic and health professionals)

Identifying and definitional attributes

Metadata item type:	Data Element Concept
METEOR identifier:	269876
Registration status:	Health, Standard 01/03/2005
Definition:	The aggregate full-time equivalent staff units paid for all **diagnostic and health professionals** within an establishment.
Context:	Health expenditure: To assist in analyses of the resource use and activity of health services. Inclusion of these data, classified by staffing category, allows analysis of costs per unit of labour and analysis of staffing inputs against hospital or service unit outputs.

Object Class attributes

Identifying and definitional attributes

Object class:	Establishment
METEOR identifier:	268953
Registration status:	Health, Standard 01/03/2005 Independent Hospital Pricing Authority, Standard 31/10/2012 National Health Performance Authority (retired), Retired 01/07/2016 Tasmanian Health, Standard 19/09/2016 WA Health, Standard 06/03/2014
Definition:	Institutions, organisations or the community from which health services are provided. The term establishment covers conventional health establishments and also organisations which may provide services in the community.
Specialisation of:	Organisation

Source and reference attributes

Origin:	National Health Data Committee

Property attributes

Identifying and definitional attributes

Property:	Full-time equivalent staff
METEOR identifier:	269172
Registration status:	Community Services (retired), Standard 01/03/2005 Disability, Standard 13/08/2015 Health, Standard 13/05/2005 Indigenous, Standard 16/09/2014
Definition:	Hours actually worked divided by the number of normal hours worked by a full-time staff member.
Property group:	Labour characteristics

Source and reference attributes

Submitting organisation:	Australian Institute of Health and Welfare

Data element concept attributes

Collection and usage attributes

Guide for use:

Full-time equivalent staff units are the on-job hours paid for (including overtime) and hours of paid leave of any type for a staff member (or contract employee where applicable) divided by the number of ordinary-time hours normally paid for a full-time staff member when on the job (or contract employee where applicable) under the relevant award or agreement for the staff member (or contract employee occupation where applicable). Hours of unpaid leave are to be excluded.

Contract staff employed through an agency are included where the contract is for the supply of labour (e.g. nursing) rather than of products (e.g. photocopier maintenance). In the former case, the contract would normally specify the amount of labour supplied and could be reported as full-time equivalent units.

Relational attributes

Data Elements implementing this Data Element Concept:

Establishment—full-time equivalent staff (paid) (diagnostic and health professionals), average N[NNN{.N}]
Health, Superseded 16/01/2020

Establishment—full-time equivalent staff (paid) (diagnostic and health professionals), average NNNN.NN
Health, Standard 16/01/2020