

Establishment—full-time equivalent staff (paid) (other personal care staff)

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Establishment—full-time equivalent staff (paid) (other personal care staff)

Identifying and definitional attributes

Metadata item type:	Data Element Concept
METEOR identifier:	269875
Registration status:	Health , Standard 01/03/2005
Definition:	The aggregate full-time equivalent staff units paid for all other personal care staff within an establishment.
Context:	Health expenditure: To assist in analyses of the resource use and activity of health services. Inclusion of these data, classified by staffing category, allows analysis of costs per unit of labour and analysis of staffing inputs against hospital or service unit outputs.

Object Class attributes

Identifying and definitional attributes

Object class:	Establishment
Definition:	Institutions, organisations or the community from which health services are provided. The term establishment covers conventional health establishments and also organisations which may provide services in the community.
Specialisation of:	Organisation

Source and reference attributes

Origin:	National Health Data Committee
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Property attributes

Identifying and definitional attributes

Property:	Full-time equivalent staff
Definition:	Hours actually worked divided by the number of normal hours worked by a full-time staff member.
Property group:	Labour characteristics

Source and reference attributes

Submitting organisation:	Australian Institute of Health and Welfare
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Data element concept attributes

Collection and usage attributes

Guide for use:

Full-time equivalent staff units are the on-job hours paid for (including overtime) and hours of paid leave of any type for a staff member (or contract employee where applicable) divided by the number of ordinary-time hours normally paid for a full-time staff member when on the job (or contract employee where applicable) under the relevant award or agreement for the staff member (or contract employee occupation where applicable). Hours of unpaid leave are to be excluded.

Contract staff employed through an agency are included where the contract is for the supply of labour (e.g. nursing) rather than of products (e.g. photocopier maintenance). In the former case, the contract would normally specify the amount of labour supplied and could be reported as full-time equivalent units.

Relational attributes

**Data Elements
implementing this Data
Element Concept:**

[Establishment—full-time equivalent staff \(paid\) \(other personal care staff\), average N\[NNN{.N}\]](#)

[Health](#), Superseded 16/01/2020

[Establishment—full-time equivalent staff \(paid\) \(other personal care staff\), average NNNN.NN](#)

[Health](#), Standard 16/01/2020