

# Person (employed)—status in employment

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# Person (employed)—status in employment

## Identifying and definitional attributes

|                             |  |
|-----------------------------|--|
| <b>Metadata item type:</b>  | Data Element Concept   |
| <b>METEOR identifier:</b>   | 269469   |
| <b>Registration status:</b> | <a href="#">Community Services (retired)</a> , Standard 01/03/2005   |
| <b>Definition:</b>          | The person's position in relation to their employment.   |
| <b>Context:</b>             | An indicator of the socio-economic status (economic activity) of a person and a key element in assessing the circumstances and needs of individuals and families. This metadata item is one of a group of items that provide a description of a person's labour force characteristics. |

## Object Class attributes

### Identifying and definitional attributes

|                      |                        |
|----------------------|------------------------|
| <b>Object class:</b> | <a href="#">Person</a> |
| <b>Definition:</b>   | A human being.         |

### Collection and usage attributes

|                  |  |
|------------------|--|
| <b>Comments:</b> | Prior to 13 March 2018, the definition of the 'Person' Object class was 'A human being, whether man, woman or child'. From 13 March 2018, the definition was edited by removing the words '...whether man, woman or child' so that a person is defined as 'A human being'. This amendment was undertaken to align the definition of a person with the <i>Australian Government Guidelines on the Recognition of Sex and Gender</i> and the Australian Bureau of Statistics (ABS) <i>Standard for Sex and Gender Variables</i> , which recognise that there are sex and gender types that are not exclusively male or female. |
|------------------|--|

### Source and reference attributes

|                                 |   |
|---------------------------------|---|
| <b>Submitting organisation:</b> | Australian Institute of Health and Welfare  |
| <b>Origin:</b>                  | Macquarie University 2003. <i>The Macquarie Dictionary 3rd ed.</i> Sydney: The Macquarie Library Pty. Ltd   |
| <b>Reference documents:</b>     | Attorney-General's Department 2015. Australian Government Guidelines on the Recognition of Sex and Gender. Viewed 26 July 2016, <a href="https://www.ag.gov.au/Publications/Pages/AustralianGovernmentGuidelinesontheRecognitionofSexandGender.aspx">https://www.ag.gov.au/Publications/Pages/AustralianGovernmentGuidelinesontheRecognitionofSexandGender.aspx</a><br><br>ABS (Australian Bureau of Statistics) 2016. Standard for Sex and Gender Variables, 2016. ABS Cat. no. 1200.0.55.012. Canberra: ABS. Viewed 26 July 2016, <a href="http://abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1200.0.55.012&gt;Main+Features12016?OpenDocument">http://abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1200.0.55.012Main+Features12016?OpenDocument</a> |

## Property attributes

### Identifying and definitional attributes

|                        |   |
|------------------------|---|
| <b>Property:</b>       | <a href="#">Status in employment</a>  |
| <b>Definition:</b>     | A categorisation of a population of job holders by their perception of the relationship between themselves and the 'main' enterprise for which they work, together with the legal status of the enterprise where this can be established. |
| <b>Property group:</b> | <a href="#">Labour characteristics</a>  |

## Source and reference attributes

**Submitting organisation:** Australian Institute of Health and Welfare

**Origin:** Australian Bureau of Statistics 2001. Labour Statistics Concepts, Sources and Methods. Cat No. 6102.0. Canberra: ABS.  
Reference through: <http://www.abs.gov.au/ausstats/abs@.nsf/StatsLibrary> and choose 'Other ABS Statistical Standards/Standards for Social, Labour and Demographic Variables/Labour Force Variables'.

## Data element concept attributes

### Relational attributes

**Data Elements implementing this Data Element Concept:**

- [Person \(employed\)—status in employment, children's services code N Community Services \(retired\)](#), Retired 21/05/2010
- [Person \(employed\)—status in employment, code N Community Services \(retired\)](#), Standard 01/03/2005